



HOLIDAY PROVISION

FOR

SHEET METAL WORKER

IN

ALPINE, CALAVERAS, AND SAN JOAQUIN COUNTIES

RECEIVED  
Department of Industrial Relations

JUL 25 2019

Office of the Director-Research

# Labor Agreement

Between

Sheet Metal Workers Local Union No. 104, District 2



And

Sheet Metal and Air Conditioning Contractors  
National Association's

Sacramento Valley Chapter  
Northern San Joaquin Chapter  
Central Valley Chapter



Reprinted October 2018

**MODESTO Only:** The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate. (New Years, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas)

**SECTION 2.** New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday ( Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such , and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4th of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

**~~STOCKTON Only:~~** ~~For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.~~

**FRESNO only:** If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday.

166-162-3

MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL,  
AND TRANSPORTATION WORKERS,  
SHEET METAL WORKERS' LOCAL UNION NO. 104  
AND  
SMACNA NORTHERN SAN JOAQUIN VALLEY CHAPTER  
(ALPINE, CALAVERAS AND NORTHERN SAN JOAQUIN COUNTIES)

Pending ratification by both parties, this Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any Memorandums of Understanding or amendments in regard to the current Agreement effective July 1, 2008 through June 30, 2019. Any language not specifically addressed shall remain in effect through the duration of the Agreement.

1. The Collective Bargaining Agreement (expiring June 30, 2019) shall be extended through June 30, 2024.

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166-162-3

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND  
TRANSPORTATION WORKERS, SMW LOCAL UNION NO. 104  
AND  
SMACNA NORTHERN SAN JOAQUIN VALLEY CHAPTER  
(ALPINE, CALAVERAS, AND SAN JOAQUIN COUNTIES)**

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement (SFUA) and Addenda thereto and any MOUs or amendments in regard to this contract in effect at this time between the parties. Any language specifically not addressed shall remain in effect through the duration of the Agreement.

1. The Collective Bargaining Agreement shall be extended through June 30, 2019.

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5. Standardize holiday language. Eliminate SFUA Article VI, Section 2 Stockton language.  
~~"STOCKTON Only: For the Friday before Labor Day Holiday, if construction contracts or work compression demand that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.~~ (Note: Resolution 78 relief may be requested in this situation, at least 10 days prior to the holiday, to allow for Employer and Employee notice.)

**MEMORANDUM OF UNDERSTANDING**

BY AND BETWEEN

SMWIA LOCAL UNION 104-DISTRICT 2

AND

**NORTHERN SAN JOAQUIN CHAPTER OF SMACNA**

(Alpine, Calaveras and San Joaquin Counties)

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in regard to this contract in effect at this time between the parties, and shall be referenced as the Collective Bargaining Agreement (CBA) in this document. Any language specifically not addressed shall remain in effect through the duration of Agreement.

The current CBA dated July 1, 2008 through June 30, 2012 ("CBA") by and between Northern San Joaquin Chapter of SMACNA ("Employer") and Sheet Metal Workers' International Association, Local Union 104 ("Union") shall be amended pursuant to the following conditions.

- 3-Year Agreement

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10/3/12  
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Signed by;



Bruce Word, Business Manager/President  
Sheet Metal Workers' Local 104



Mark Bowers,  
SMACNA Northern San Joaquin

Dated:

9/21/2012

Dated:

9-27-12

Opeiu#29-Aff-Cio



**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION**  
**LOCAL UNION No. 162**

2840 EL CENTRO ROAD, SUITE 110  
 SACRAMENTO, CA 95833  
 PHONE (916) 922-1133 • FAX (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more than one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

**Redding** – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

**Sacramento** – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

**Stockton** – Alpine, Calaveras and San Joaquin Counties

**Modesto** – Merced, Stanislaus and Tuolumne Counties

**Fresno** – Fresno, Madera, and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely,

Dennis R. Canevari  
 Business Manager/President  
 DRC/dlr  
 Opelu#29 Alt-Clo

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON  
 2441 Station Drive  
 Stockton, CA 95215  
 (209) 939-9375

MODESTO  
 841 Lone Palm Ave., Suite A  
 Modesto, CA 95351-1532  
 (209) 523-1323

FRESNO  
 4585 E. Floradorn, Suite A  
 Fresno, CA 93703  
 (559) 255-0454

