



HOLIDAY PROVISIONS

FOR

BRICK TENDER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO
AND YUBA COUNTIES

RECEIVED
Department of Industrial Relations

AUG 02 2019

Office of the Director-Research

**NORTHERN CALIFORNIA
MASON TENDERS AGREEMENT
2019-2023**

THIS AGREEMENT, effective the FIRST DAY OF MAY, 2019, by and between the NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (NCMCMBBA) and the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS, affiliated with the Laborers' International Union of North America, covers the following eight (8) Laborers' Local Unions:

Article XIV- Holidays – Make Up Day On Saturday

Section 1. The following are the holidays recognized under this Agreement: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and all Saturdays and Sundays. All work performed on Saturdays, and/or before shift begins and/or after shift ends shall be paid for at the rate of one and one-half (1½) times the straight-time hourly wage rate, except when the bricklayers being tender are receiving double time, then, and in that event the mason tenders tending said bricklayers shall also receive double time. All work performed on Sundays and Holidays shall be paid for at the rate of double the straight-time hourly wage rate. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. Martin Luther King day will become recognized holiday when and if the five (5) basic Crafts adopt it as a Holiday.

Section 2. In the event a crew is unable to work on a regular weekday due to weather, the Employer shall have the option to request this crew to work on the Saturday immediately following at the straight time rate. It is understood and agreed that the straight time rate shall apply only to workmen who did not work forty (40) hours during the week and in the event any workman exceeds forty (40) hours due to the make up day on Saturday, said workman shall be paid time and one-half (1½) for all time worked in excess of forty (40) hours in any one (1) week.