



HOLIDAY PROVISIONS

FOR

FIELD SURVEYOR: CHIEF OF PARTY
INSTRUMENTMAN
CHAINMAN/RODMAN

IN

ALAMEDA, BUTTE, COLUSA, CONTRA COSTA, DEL NORTE, EL
DORADO, FRESNO, HUMBOLDT, MADERA, MARIN, MARIPOSA,
MERCED, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN
BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA
CLARA, SANTA CRUZ, SHASTA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TRINITY, TULARE, TUOLUMNE, YOLO AND
YUBA COUNTIES

2018-2021

MASTER AGREEMENT

FOR

TECHNICAL ENGINEERS AND GENERAL SURVEYING

FOR

NORTHERN CALIFORNIA AND NORTHERN NEVADA

BETWEEN

**OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO**

And

CALIFORNIA & NEVADA CIVIL ENGINEERS AND LAND SURVEYORS ASSOCIATION, INC.



RECEIVED

By Office of the Director - Research Unit at 3:41 pm, Jan 31, 2018

04.10.00 *Holidays.* The following shall be considered as unpaid holidays: New Year's Day (January 1st), President's Day (3rd Monday in February), Memorial Day (last Monday in May), Independence Day (July 4th), Labor Day (1st Monday in September), Thanksgiving Day (4th Thursday in November), the day after Thanksgiving Day (4th Friday in November), and Christmas Day (December 25th).

04.10.01 *Holiday Work Pay.* An Employee who works on any of the above holidays, shall be paid at the rate specified in Section 04.06.00 of this Agreement.

04.10.02 *Holiday on Weekend.* Any observed holiday which falls on Sunday, shall be observed on the following Monday. Any observed holiday which falls on Saturday, shall be observed on the preceding Friday.