



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN (ALL SHIFTS)  
CABLE SPLICER (ALL SHIFTS)  
HEADING WIREMAN  
HEADING CABLE SPLICER

IN

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

# **INSIDE CONSTRUCTION AGREEMENT**

**Between**

**Local Union 684,  
International Brotherhood  
Of Electrical Workers**

**&**

**Modesto Branch,  
Northern California Chapter, NECA**

**Effective**

**June 1, 2018 through May 31, 2021**

RECEIVED  
Department of Industrial Relations

JUN 07 2018

Office of the Director-Research

Inside Construction Agreement  
IBEW Local 684 &  
Modesto Branch, Northern California Chapter, NECA  
June 1, 2018 through May 31, 2021

#### Section 3.04

All work performed on the following holidays, or days celebrated as such, shall be paid at double the zone rate of pay: New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day and Christmas Day. No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in the CBA. The requirements of California Labor code Sections 245-249 do not apply to work covered under this Agreement.

All holidays that fall on Saturday will be observed on the Friday before and all holidays that fall on Sunday will be observed on the following Monday. There cannot be two (2) holiday days being observed on the same day. If and when this happens the next day will be observed as a holiday.

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**Labor Day**

Section 3.05

No work shall be performed on Labor Day except in case of emergency and then only after the Business Manager of the Union grants permission.