



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER

IN

SAN MATEO COUNTY

01-017-1

**INSIDE  
AGREEMENT**

**2018-2019-2020-2021**

**between**

**Local Union 617**

**International Brotherhood**

**of**

**Electrical Workers**

**AFL-CIO**

**and**

**The San Mateo Chapter**

**National Electrical**

**Contractors Association Inc.**

**Covering**

**San Mateo County**

**California**

**Effective June 1, 2018 through May 31, 2021**

RECEIVED  
Department of Industrial Relations  
JUN 25 2018  
Office of the Director-Research

**OVERTIME/HOLIDAYS:**

**Section 3.02. (a).**

the following holidays: New Year's Day, Martin Luther King Day, Presidents Day, Memorial Day, Independence Day, Friday preceding Labor Day, Labor Day, Veterans Day (when Veterans Day falls on a weekday), Thanksgiving Day, Friday following Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at double (2x) the straight time rate. When work is performed on the following holidays, fringes shall be paid at double (2x) the straight time rate: Labor Day, Thanksgiving Day, Christmas Day.

**(g) DESIGNATED 'OFF DAYS'**- Four (4) days of each year will be selected by the Union as designated 'Off Days'. Off days shall be paid at double (2x) the straight time rate or any individual who has to work any 'Off Days' will call the hall (same procedure as Overtime) and give information, and the future 'Off Day', scheduled within 30 days, which they will take in lieu of the designated day.

Mr. Mar,

Here is the list of Holidays and Off Days for 2019-2020.

There are 11 Holidays and 4 Off Days per calendar year; Off Days vary each contract year.

Holiday	July 4, 2019	Independence Day
Off Day	July 5, 2019	Friday after
Holiday	Aug. 30, 2019	Friday before
Holiday	Sept. 2, 2019	Labor Day
Holiday	Nov. 11, 2019	Veteran's Day
Holiday	Nov. 28, 2019	Thanksgiving Day
Holiday	Nov. 29, 2019	Friday after
Holiday	Dec. 25, 2019	Christmas Day
Off Day	Dec. 26, 2019	Thursday after
Holiday	Jan. 1, 2020	New Year's Day
Holiday	Jan. 20, 2020	Martin Luther King
Off Day	Feb. 14, 2020	Friday before
Holiday	Feb. 17, 2020	President's Day
Off Day	May 22, 2020	Friday before
Holiday	May 25, 2020	Memorial Day

Sincerely,

Mark A. Henry

Business Representative

CC: John O'Rourke, Int'l Vice President IBEW 9<sup>th</sup> District

jt/opei