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# HOLIDAY PROVISION

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN  
CABLE SPLICER  
TUNNEL WIREMAN  
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,  
MENDOCINO, AND SONOMA COUNTIES

**RECEIVED**

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# **INSIDE AGREEMENT**



**BETWEEN**

**LOCAL UNION 551**

**INTERNATIONAL BROTHERHOOD**

**OF ELECTRICAL WORKERS**

**AND**

**REDWOOD EMPIRE CHAPTER**

**NATIONAL ELECTRICAL CONTRACTORS**

**ASSOCIATION**

**EFFECTIVE**

**2017 - 2021**

**ARTICLE III**  
**HOURS – WAGES – WORKING CONDITIONS**

**Section 3.02: Overtime/Holidays**

Work performed up to two (2) hours per day either immediately prior or immediately after the regularly scheduled work hours Monday through Friday, and eight (8) hours on Saturday during regular scheduled hours

shall be paid at one and one half (1 ½) times the hourly straight time rate. All work performed outside the hours stated above and on Sundays, and the following holidays: *New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July (Independence Day), Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day* and/or days celebrated as such shall be paid at double the straight time hourly rate of pay. Any of the above designated holidays occurring on Saturday shall be observed on the preceding Friday, and if any of the above designated holidays occur on Sunday they shall be observed the following Monday.

**Section 3.03: Labor Day**

No work shall be performed on Labor Day, except in case of an emergency.

## **SUPPLEMENTAL TUNNEL AGREEMENT**

**Section 2:** Shift work will be permissible, as set forth in ARTICLE III, Section 3.12, of the Inside Agreement.

- (a) Double regular shift hourly rate of pay shall be paid for work performed on Saturday, Sunday and the following holidays: **New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day**, or days celebrated as such. Any of the above designated holidays occurring Saturday shall be observed the preceding Friday. Any holidays occurring on Sunday shall be observed on the following Monday.