DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

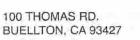
FOR

ELECTRICIAN: INSIDE WIREMAN CABLE SPLICER

IN

SANTA BARBARA COUNTY

International Brotherhood of Electrical Workers Local Union No. 413





PHONE: 805/688-8083 FAX: 805/688-7144

July 31, 2019

State of California Department of Industrial Relation Prevailing Wage Unit

To Whom it May Concern:

Dear Sir or Madam,

 $\hbox{The new Inside CBA effective June 1, 2019 through May 31, 2022 has been approved and will be submitted shortly. }$

Best Regards,

Chuck Huddleston Business Manager

Local Union 413, ISEW

Shari Brunner Chapter Manager

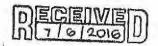
C.C.C.C. NECA

RECEIVED

Department of Industrial Relations

AUG 0 1 2019

Office of the Director-Research



Local Union No. 413
International Brotherhood of Electrical Workers
A.F.L. - C.I.O.
Santa Barbara County, California

and

The California Central Coast Chapter of the National Electrical Contractors Association, Inc.

AGREEMENT by and between the California Central Coast Chapter, NECA and Local Union No. 413, IBEW

ARTICLE I

EFFECTIVE DATE - CHANGES GRIEVANCES - DISPUTES

SECTION 1.01: This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

SECTION 3.04: (a): All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

Double the regular straight time rate of pay shall be paid for work performed on Saturday that immediately follows a Friday Holiday".

SECTION 3.05: No work shall be performed on Labor Day except in case of emergency to save life or property.