



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

# International Brotherhood of Electrical Workers Local Union No. 413

100 THOMAS RD.  
BUELLTON, CA 93427



PHONE: 805/688-8083  
FAX: 805/688-7144

July 31, 2019

State of California  
Department of Industrial Relation  
Prevailing Wage Unit

To Whom it May Concern:

Dear Sir or Madam,

The new Inside CBA effective June 1, 2019 through May 31, 2022 has been approved and will be submitted shortly.

Best Regards,

Chuck Huddleston  
Business Manager  
Local Union 413, IBEW

Shari Brunner  
Chapter Manager  
C.C.C.C. NECA

RECEIVED  
Department of Industrial Relations

AUG 01 2019

Office of the Director-Research

61-413-1

RECEIVED  
7/6/2016

Local Union No. 413  
International Brotherhood of Electrical Workers  
A.F.L. - C.I.O.  
Santa Barbara County, California

and

The California Central Coast Chapter  
of the  
National Electrical Contractors Association, Inc.

AGREEMENT by and between  
the California Central Coast Chapter, NECA  
and Local Union No. 413, IBEW

**ARTICLE I**

**EFFECTIVE DATE -- CHANGES  
GRIEVANCES -- DISPUTES**

**SECTION 1.01:** This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

**SECTION 3.04: (a):** All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

Double the regular straight time rate of pay shall be paid for work performed on Saturday that immediately follows a Friday Holiday".

**SECTION 3.05:** No work shall be performed on Labor Day except in case of emergency to save life or property.