

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:



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HOLIDAY PROVISIONS

FOR

ELECTRICIAN:

- TRANSPORTATION SYSTEMS ELECTRICIAN
- TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)
- TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)
- TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING AND NETA TESTING)
- TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING AND NETA TESTING) SECOND SHIFT
- TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING AND NETA TESTING) THIRD SHIFT
- TRANSPORTATION SYSTEMS TECHNICIAN
- TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)
- TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)

IN

LOS ANGELES COUNTY

**INTELLIGENT TRANSPORTATION SYSTEMS
AGREEMENT**

BETWEEN

**LOCAL UNION 11
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS**

AND

**LOS ANGELES COUNTY CHAPTER
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION**

2014 – 2019

RECEIVED
Department of Industrial Relations

AUG 01 2014

Office of the Director-Research

Overtime

Section 3.03. (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

- Martin Luther King, Jr. Day
- Cesar Chavez Day (To be observed on the same day as LAUSD)
- Memorial Day (last Monday in May)
- Fourth of July
- Labor Day
- Veteran's Day (November 11)
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day
- New Year's Day

(b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Independence Day, Veterans Day, Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.

(c) The regular work day before Christmas and the regular work day before New Year's, and Presidents Day will normally be a non-scheduled work day. If, however, it

is necessary, due to job scheduling, to work on these days, the straight time rate of pay will be applicable.

(d) All overtime prior to normal shift will be paid at double the straight time rate of pay.

(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

(f) Any employee working non-scheduled overtime shall be paid a two (2) hour minimum (call out only).