

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

TILE FINISHER,
RED CIRCLED FINISHER
&
TILE SETTER

IN

ALAMEDA, ALPINE, AMADOR, CALAVERAS, CONTRA COSTA,
DEL NORTE, FRESNO, HUMBOLDT, KINGS, LAKE, MADERA,
MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA,
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,
SANTA CLARA, SANTA CRUZ, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, TULARE, TRINITY AND TUOLUMNE COUNTIES

AGREEMENT

April 1, 2019 to March 31, 2021

by and between

**TILE, TERRAZZO, MARBLE AND
RESTORATION CONTRACTORS
ASSOCIATION OF
NORTHERN CALIFORNIA, INC.**

and

INDEPENDENT TILE CONTRACTORS

and

**BRICKLAYERS
AND ALLIED CRAFTWORKERS
LOCAL UNION NO. 3 CA
IUBAC, AFL-CIO**

RECEIVED
Department of Industrial Relations

AUG 02 2019

Office of the Director-Research

AGREEMENT

APRIL 1, 2019 TO MARCH 31, 2021

THIS AGREEMENT, effective April 1, 2019, by and between Bricklayers and Allied Craftworkers Local Union No. 3 CA, IUBAC, AFL-CIO, hereinafter the Union, and the Tile, Terrazzo, Marble and Restoration Contractors Association of Northern California, Inc., hereinafter the Association, for and on behalf of such Individual Employers as are now or hereafter become members of the Association, or have authorized the Association to represent them in collective bargaining with the Union, and for such other Individual Employers as may execute this Agreement or a counterpart thereof.

SECTION 71. **HOLIDAYS.** Recognized (unpaid) holidays will be New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Saturday, the preceding Friday shall be observed as a legal holiday; if a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday. Employees may take Dr. Martin Luther King Jr. Day off without pay and without adverse consequences; employees that work will not be paid premium time.