DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



### **HOLIDAY PROVISIONS**

#### FOR

## BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO, AND YUBA COUNTIES.

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Department of Industrial Relations

JUL 2 9 2019

Office of the Director-Research

#### **AGREEMENT**

MAY 1, 2019 THROUGH APRIL 30, 2022

BY AND BETWEEN

BRICKLAYERS LOCAL UNION #3 OF CALIFORNIA, IUBAC, AFL-CIO 10806 Bigge Street San Leandro, CA 94577 (510) 632-8781

AND

# NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION

Benesys Administrators, C/O Oona Hagerty ATTN: Ron Bennett 7180 Koll Center Parkway Pleasanton, CA 94566

#### Section 6. HOLIDAY PAY

- A. The recognized holidays are New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, the day after Thanksgiving and Christmas Day. Should the holiday fall on a Saturday, the Friday immediately prior shall be construed as the holiday. Should the holiday fall on a Sunday, the following Monday will be observed. Martin Luther King Day may be recognized on a voluntary basis by the craftworkers, it will become a recognized holiday if the five Basic Trades add it.
- B. Both parties recognize that the State and Federal Government have designated days for observance of the listed holidays different from those dates that holidays have been traditionally observed. Both parties agree to observe the listed holidays on the date designated by the State and Federal Government.