

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ROOFER:**

**ROOFER PITCH WORK**

IN

INYO AND MONO COUNTIES

MASTER AGREEMENT

ROOFERS LOCAL #47A

PREAMBLE

This Agreement made and entered into effective the first day of September 1986 by and between the undersigned Employer, hereinafter designated as Employer, and Local Union No. 47A of the United Union of Roofers, Waterproofers and Allied Workers, affiliated with the AFL-CIO and affiliated with the Sacramento, Sierra's Building and Construction Trades Council, California. This Agreement amends, modified, renews, and extends that Agreement entered into September 1, 1983, by the Individual Employers signatory hereto and Roofers Union Local No. 47A, Sacramento, California.

W I T N E S S E T H:

ARTICLE I

Section A: This Agreement is entered into for the purpose of determining and regulating the wages, hours and conditions under which all employees of the undersigned employers covered by this Agreement shall be employed on work coming under the jurisdiction of Local Union No. 47-A of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO and affiliated with the Sacramento, Sierra's Building and Construction Trades Council, California.

ARTICLE II

Section A: All provisions of this Agreement shall continue in full force and effect beginning this ~~September 1, 1986~~ and through the period ending ~~August 31, 1989~~ and shall continue from year to year thereafter unless written notice is served by either party upon the other of their desire to modify or amend this Agreement not more than ninety (90) days and not less than sixty (60) days prior to September 1, 1989 or September 1st of any succeeding year.

Section B: This Agreement supercedes any and all existing labor Agreements between the Employer and the Union.

ARTICLE III

Section A: The Union agrees that in no case will they permit any of its employees to work for any Employer unless an Agreement carrying these hours, wages, and working conditions and general provisions has been signed by the Employer and Local No. 47A.

Section B: (a) The Union will maintain appropriate registration facilities for applicants for employment to make themselves available for the job without discrimination either in favor of or against such applicants by reason of membership and/or non-membership in any Union.

Nor shall the Union discriminate against applicants for reasons of sex, religion, nationality, race or color.

Section B. Any Employer signatory to this Agreement shall have his trucks plainly marked with signs, plainly visible from either side of the truck. The signs shall have letters readily visible from a distance of at least 50 feet.

Any Employer failing to comply with this Agreement shall be held in violation of this Agreement.

Section C. ~~all out of town work when men are requested to remain overnight,~~ the following sums shall be allowed each employee by the Employer for board and room, and traveling time shall be paid both ways at the applicable travel time rate:

Effective ~~September 1, 1986,~~ through August 31, 1989, \$35.00 per night.

Section D. Employees shall be compensated for the actual time of travel before the start of and after the end of the regular work day from the individual Employer's shop to the job site, from the job site to job site, and from the job site back to the individual Employer's shop at two-thirds (2/3) of the applicable straight time rate of wages as set forth in Article 8 with a time and one-half (1-1/2) premium applicable thereto and a maximum of eight (8) hours per day total shall be worked on the job or jobs at the straight time rate. Employers and employees violating this Section shall be cited to appear before the Joint Conference Board for disciplinary action. There will be no benefits or travel time paid on behalf of all newly hired non Journeymen, Applicants for membership and Apprentices below 60%, until such time as the newly hired has worked a minimum of seven hundred fifty hours (750) for participating Employers signatory to this agreement.

Section E: Reasonable and safe transportation shall be furnished by the Employer. When transportation is not furnished by the Employer and employees are required to use their own car, they shall receive, effective September 1, 1986, .25¢ per mile.

The employee who uses his own means of transportation by preference shall not receive compensation for use of same.

Section F. The hauling or hoisting of any and all materials and/or equipment by employees covered by this Agreement in their own automobiles or vehicles shall be prohibited, except their own necessary hand tools and clothing.

Section G: Employees covered by this Agreement shall report for work with the proper tools and clothing to perform their work consisting of the following suggested and recommended tools and clothing: High top shoes with non-slip soles, carpenter's overalls or an approved type nail apron together with a roofing knife, shingler's hatchet, straight claw hammer, trowel, tin snips, small wrecking bar, metal rule and chalk line box.

Section H; When an employer under this agreement performs work in the jurisdiction of another Local Union the higher wage rate of the two Locals shall prevail. The employer shall employ at least 50% of the qualified employees from the appropriate Union in whose jurisdiction the job is located (when available).