

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**PLUMBER:**  
PLUMBER, PIPEFITTER & REFRIGERATION FITTER (HVAC)  
AND  
SERVICE TECHNICIAN

IN

CONTRA COSTA COUNTY

204-159-1

**UNITED ASSOCIATION  
LOCAL UNION 159**

Comprised of  
Plumbers, Steamfitters & Refrigeration  
Journeymen & Apprentices

**ARAM HODESS**  
Business Manager

**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

January 20, 2016

**RECEIVED**

By Office of the Director - Research Unit at 12:09 pm, Jan 20, 2016

Tim Stahlheber  
Research Manager  
DIR/DLSR  
455 Golden Gate Ave. 9<sup>th</sup> Floor  
San Francisco, CA 94102

RE: Posting of New Wage and Fringe Rates

Dear Mr. Stahlheber:

Attached are signed Memorandums of Understanding between Plumbers and Steamfitters Local 159 and our three employer associations, the Northern California Mechanical Contractors Association, the Industrial Contractors Association (UMIC), and the Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area. Also included are signed copies of the new, Residential Wage and Fringe schedule with rates effective 1/1/16.

We would greatly appreciate the expedited posting of these newly negotiated rates as our current rates are posted with a single asterisk. Thanks in advance for your assistance.

Sincerely,



Aram Hodess  
Business Manager

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**U.A. Local 159**  
**Northern California Mechanical Contractors Association**  
**Industrial Contractors Association (UMIC)**  
**Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area**

The above parties have reached the following Agreement for the Master Labor Agreement including all Appendices.

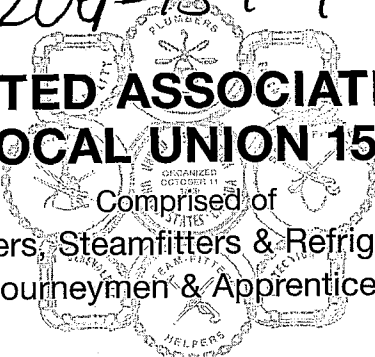
**Tentative Settlement**

- 1) The Agreement is extended thru June 30<sup>th</sup>, 2019.

2013-159-1

**UNITED ASSOCIATION  
LOCAL UNION 159**

Comprised of  
Plumbers, Steamfitters & Refrigeration  
Journeymen & Apprentices



**ARAM HODESS**  
Business Manager

**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

July 25, 2013

RECEIVED  
Department of Industrial Relations

JUL 31 2013

Office of the Director-Research

Department of Industrial Relations  
Division of Labor Statistics and Research  
455 Golden Gate Ave. 9<sup>th</sup> Floor  
San Francisco, CA 94102

RE: Master Labor Agreement/Commercial Wage Rates  
Residential Agreement/Residential Wage Rates

Dear Sir or Madam:

Please find enclosed the Collective Bargaining Reporting form for Plumbers and Steamfitters Local 159, for the period July 1, 2013 thru June 30, 2016. Please note that I have indicated the upcoming wage increase amounts on the Commercial form but stated that allocation of such increases will be determined at a later date in the "Remarks" section. Our current Residential Agreement has been extended to September 30, 2013.

If you require additional information or have any questions regarding this matter, please feel free to contact our office.

Fraternally,

Aram Hodess  
Business Manager

Enclosures

**UNITED ASSOCIATION  
LOCAL UNION 159**

Comprised of  
Plumbers, Steamfitters & Refrigeration  
Journeymen & Apprentices

**ARAM HODESS**  
Business Manager

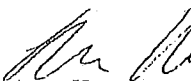
**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

June 3, 2010

The following represents the Agreement between GBA and Plumbers and Steamfitters Local 159, effective 7/1/10.

1. Contract extended through 6/30/2013 (2 years)

  
Aram Hodess  
Business Manager  
UA Local 159

6/3/10

Roger Klengen  
President  
GBA

  
6/3/10



**RECEIVED**  
Department of Industrial Relations

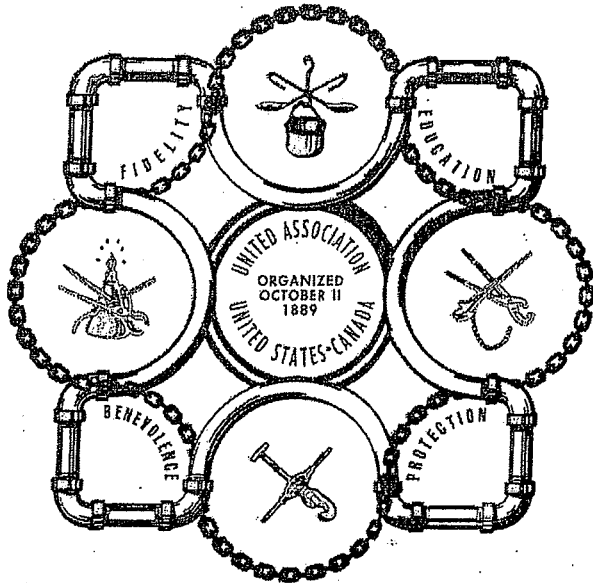
JUN. 07 2010

DIV. OF LABOR RELATIONS & RESEARCH  
Chief's Office

**COPY**

204-159-1

**MASTER LABOR AGREEMENT**  
between  
**LOCAL UNION 159**



of the  
**UNITED ASSOCIATION**  
of  
**JOURNEYMEN & APPRENTICES**  
of the  
**PLUMBING & PIPE FITTING INDUSTRY**  
of the  
**UNITED STATES & CANADA**

and

**NORTHERN CALIFORNIA**  
**MECHANICAL CONTRACTORS ASSOCIATION**

**PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION**  
**OF THE GREATER BAY AREA**

**INDUSTRIAL CONTRACTORS UMIC, INC.**

**Effective July 1, 2007**  
**Expires June 30, 2009**

**RECEIVED**  
Department of Industrial Relations

JUL 13 2007

Div. of Labor Statistics & Research  
Chief's Office

**ARTICLE XIII**  
**TRAVEL ALLOWANCE AND SUBSISTENCE**

**127.** Individual Employers shall have the right to move journeymen and/or apprentices from job to job within the area of this Agreement provided that the Contractor shall give telephone notice of such transfer to the Union. However, such journeymen and/or apprentices shall not be required to furnish their own means for traveling between jobs or job sites during the working day.

**128.** It is agreed that when an employee is directed by an Individual Employer to travel to a job outside of U.A. Local. No. 159's jurisdiction that is forty (40) or more miles distant from 1308 Roman Way, Martinez, California that does not require the employee to stay overnight, such employee shall be paid, in addition to his/her regular wages and fringes, an amount equal to his/her regular hourly rate of pay of wages and fringes for travel time in excess of one (1) hour each way. It is agreed one (1) hour is the time required to travel forty (40) miles.

**129.** It is agreed that when an employee is directed by an Individual Employer to travel to a job away from his/her home to an out-of-town job, or from one out-of-town job to another, and such move requires the individual to change his residence or stay overnight, the Individual Employer shall pay transportation expenses, meals, subsistence and travel time based on the location of the new job not to exceed eight (8)

hours in any one calendar day. It is agreed that the intent of this paragraph is to express the obligation of the Individual Employer to transport the employee to jobs outside the jurisdiction of the Local Union in which he/her has been working when he/her is directed by the Individual Employer to so move.