



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYERS

IN

TAHOE BASIN AREA- EL DORADO, PLACER, LASSEN
(EAST OF HWY 395)

ARTICLE 11
HAULING, SUBSISTENCE, MILEAGE
AND TRAVEL TIME

SECTION 1. Should Employer wish to utilize his shop vehicle for delivery, he is under no obligation to furnish employees with transportation to the job site.

SECTION 2. Travel Time. Travel time into the California portion of the Lake Tahoe Basin, except the city limits of Truckee, California, shall be equal to one and one-half (1-1/2) hours of wages and no

benefits. Travel time into the Stateline, Nevada City limits shall be equal to one (1) hour of wages and no benefits.

SECTION 3. Except as stated in Section 2 above: Seventy (70) mile free zone from Washoe County Court House in any direction by the shortest road route-No travel time. This free zone includes all of Carson City County and from Washoe County Court House up to and including the city limits of Truckee, California.

SECTION 4. Any job outside of the free zone in section 3 above shall pay travel time. Travel time shall be paid at the straight time rate from shop to job, and from job to job.

SECTION 5. Hauling. Employer will reimburse all installers in sections 3 & 4 above, using their personal vehicles to convey Employer's materials at the following rate schedule:

07/01/2013

\$3.55/hour

This vehicle use reimbursement will be paid on a per hour basis for actual hours worked, up to eight (8) hours per day. This is to be paid weekly on a company check.

SECTION 6. Subsistence and Mileage. Any job over seventy (70) road miles from the Washoe County Court House shall be full subsistence – Seventy-Five dollars (\$75.00) per day, for days worked, or suitable board and room. One employee out of town will be reimbursed Ninety-five dollars (\$95.00) per day, for day's worked or suitable board and room. Enclosed transportation (legal seating) shall be furnished, or if the Employees use their own vehicles, the Employer shall reimburse the Employees at the current IRS rate per mile paid for each round trip. Travel time shall be paid at the straight time rate from shop to job, and from job to job. This section does not apply to the Tahoe Basin.

SECTION 7. All travel time outside the regular work day shall be paid at two (2) times a rate equal to one-half (1/2) the Employee's taxable rate shown in Article 23 (Wages).