

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

TILE FINISHER
TILE SETTER

IN

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

**Collective Bargaining
Agreement**

By and Between

**Tile Setters and Finishers Union
of Northern California**

and

**Associated Tile Contractors
of Northern California, Inc.**

July 1st 2015 thru June 30th 2017

RECEIVED
Department of Industrial Relations

JUN 16 2015

Office of the Director-Research

SECTION 7. Vehicles. No employee shall be required to furnish a truck or other vehicle to the Employer. The Employer shall supply adequate transportation facilities to employees engaged in the patching and servicing of tile work. Employers may require the return of Employer-provided vehicles at any time at their sole discretion. Employees who furnish vehicles to haul Employer materials (except for minor amounts less than 50 lbs.) Shall be compensated as follows:

- 0 – 25 miles -\$25.00 per day
- 26- 50 miles -\$30.00 per day
- 51- 80 miles -\$35.00 per day
- over 80 miles -\$40.00 per day

SECTION 12. Where an employee traveling to or from his work for an Individual Employer incurs a bridge or any other kind of toll or fare, or is required to park his automobile in a public parking lot in a metropolitan area, he shall be reimbursed by the Individual Employer upon presentation of the receipt therefore with the employee's current time card. Any employee, when requested by his Employer, shall provide a weekly time card before he receives his paycheck.

1 3 5

5 > 3

ARTICLE X
Travel Allowances and Subsistence

SECTION 1. For the purpose of determining travel allowances, and subsistence, distance shall be measured as the most direct route from the Employer's principal place of business to the job site, without regard to the distance actually traveled by the employee. Employers may have more than one principal place of business, provided that they are properly licensed by the Contractors State Licensing Board, and that each shop is a bona fide place of business which is permanent, used for both the transaction of business and the storage of materials, from which pay checks are issued and where day-to-day operations are carried out. Temporary offices or other places of business established at or near the job site after bid opening shall not be recognized as principal places of business for purposes of this Article.

SECTION 2. Compulsory travel from shop to job and job to shop shall not be considered hours worked, and the parties agree to waive any right to wage compensation for such travel pursuant to section 5.(D) of Wage Order 16. In its place, the parties agree that employees required to travel from shop to job and job to shop shall be paid a daily allowance as follows:

0- 35 miles.....	\$00.00
35 - 50 miles.....	\$30.00
50 - 65 miles.....	\$35.00
65 - 80 miles.....	\$45.00

SECTION 3. When employees are not required to report to the shop, they shall travel to jobs within 35 miles of the shop on their own time. For travel beyond 35 miles from the shop, employees shall receive the allowance set forth above in Section 2.

SECTION 4. On all jobs more than 80 miles, from the Employer's principal place of business, each employee shall receive a subsistence and travel allowance (unusual living expenses excepted) of not less than \$75 per day for each day or portion thereof actually worked at the jobsite with travel time both ways, once at the beginning and once at the end of the project.