

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## TRAVEL & SUBSISTENCE PROVISIONS

FOR

**PLASTER TENDER:  
PLASTER TENDER  
PLASTER CLEAN-UP LABORER**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

**PLASTER TENDERS' MASTER  
AGREEMENT**

**2018 - 2022**

**BETWEEN**

**WESTERN WALL AND CEILING  
CONTRACTORS ASSOCIATION, INC.**

**AND**

**SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS  
AND ITS AFFILIATED PLASTER TENDERS OF SOUTHERN  
CALIFORNIA LOCAL UNION 1414**

RECEIVED  
Department of Industrial Relations  
NOV 05 2018  
Office of the Director-Research

2. Twenty dollars (\$20.00) per day as a truck expense reimbursement shall be paid to Plaster

Tenders whose personal truck is requested by the Contractor to be used subject to the following:

- a. When 200 lbs. or more is hauled;
- b. The Employee must have a written request slip, form or note from the Contractor or his Foreman requesting use of the Employee's truck;
- c. All claims for truck reimbursement must be made within two (2) weeks of use of said truck.

**ARTICLE XXII**  
**TRAVEL, PARKING, SUBSISTENCE**

A. Travel. Employees shall travel to and from their daily initial reporting place on their own time and by means of their own transportation. The contractor shall be responsible for payment of wages from the reporting point, as ordered by the Contractor, to the jobsite and from job to job and return. However, employees who voluntarily travel to a point for free transportation to the job site will not be compensated for the time in route and return. For offshore work, employees will receive travel pay at straight-time rates from point of embarkation to jobsite and from jobsite to debarkation regardless of mode of transportation, which transportation shall be at Contractor's expense. If no camp is furnished by the Contractor, such transportation shall be furnished daily. Where air transportation is available to any of the offshore islands, air transportation shall be furnished by the Contractor, and, in addition, if any work of construction at any of the islands or any combination of them shall exceed five (5) working days, Monday through Friday, then employees shall also be furnished transportation at the conclusion of their shift on the fifth day of employment back to the point of embarkation for the weekend with transportation being furnished them prior to the commencement of the Monday morning shift from the point of embarkation back to the islands. It is understood that the basic mode of transportation shall be by air and only total unavailability of air transportation will permit any other mode of transportation. Any transportation required to or from the point of embarkation and any transportation in between shall be at the expense of the Contractor.

B. Parking. If there are no off-street parking facilities provided on the jobsite or within a 3-block radius of the jobsite and there is no adequate unrestricted parking within a 3-block radius of the jobsite, the Contractor will be responsible to reimburse the employee for the cost of parking. The Contractor shall have the right to designate the parking area. The parking fee reimbursement will be made only if a validated parking ticket is presented to the employer within one week of the date said expense is incurred. For work on all off-shore islands, the parking allowance shall be the actual amount expended at the point of embarkation for each plaster tender who parks his car there.

C. Subsistence.

When Plaster Tenders are required because of job location to live away from their place of residence, they shall receive not less than the regular rate of pay, plus sixty dollars (\$60.00) per day, to cover expenses from the date of leaving until the day of return, inclusive to their home area. When subsistence is paid, an employee shall also be reimbursed once in any weekly pay period at the straight time hourly rate for the time required to make one round trip to his place of residence and back to the job location. Upon completion of their job and/or layoff a member is being paid for time spent in transit returning to their home area they shall not be eligible to also collect subsistence for the day of return.

In lieu of subsistence, the Contractor may provide and maintain acceptable room and board on or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.

If a Journeyman quits a job paying subsistence without just cause during a pay period, he shall not be entitled to any travel expenses for return to his home area.

If a Journeyman in a subsistence area does not show up for work on Monday, or the day following a legal holiday after having worked the previous Friday, or the work day prior to a holiday he shall not be entitled to the subsistence allowance for Saturday and Sunday or for the day or days covered by the holiday. The only exception to this clause is if a journeyman be judged by competent authority as sick or unfit to work.

Exception: On Federal, State, or industrial projects where room and board is provided by either the awarding authority or Employer, the employee may have the option of accepting the room and board facilities, or the subsistence allowance, but not both.

It is agreed that a small committee of joint Labor and Management will review "out-of-town expenses" each year.

If the Contractor pays a higher subsistence rate to plasterers, the same rate shall be paid to employees under this Agreement.

If the Contractor and union representing plasterers establish a subsistence rate for any area covered by this Agreement, the provisions of that settlement shall be incorporated and made a part of the terms and conditions of this Agreement.