STATE OF CALIFORNIA Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN: SOUND INSTALLER SOUND TECHNICIAN

IN

ORANGE COUNTY

Southern California

9th District Sound & Communications Agreement

Addendum No.1 to the 9th District Sound & Communications

Agreement

By and Between

International Brotherhood of Electrical Workers

And

National Electrical Contractors Association

December 1, 2011 to November 30, 2014

Department of Industrial Relations

FEB 0 2 2012

Div. of Labor Statistics & Research

Chief's Office

Travel Time

Section 3:06 Wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job.

When workmen covered by the terms of this Addendum are ordered to report directly to a job site, travel expense shall be paid in accordance with the following schedule:

56	-	65 miles	- \$5.00 per day
66	-	75 miles	- \$10.00 per day
76	-	85 miles	- \$15.00 per day

More than 85 miles - \$15.00 per day and \$7.00 per hour beginning at the 85th mile. When workmen are ordered to report directly to a job site or travel job to job in a personal vehicle; they shall receive travel expense in accordance with the above schedule and mileage expense at the IRS Schedule for those miles traveled which exceed 55 miles in each direction.

Job to job travel in a personal vehicle shall be paid at the IRS rate.

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business.

Personal vehicles will not be used to transport company material or tools except beepers, walkie - talkies and small hand tools.

When it becomes necessary that an employee remain overnight from the Employer's place of business, at the direction of the Employer, then such employee shall receive either a round trip mileage expense as set forth under Section 3:07 above or the actual expenses incurred in such transportation required, whichever is less. Additionally, such employees remaining away overnight, at the Employer's direction, shall receive reimbursement for such food and lodging expense incurred and supported by appropriate receipts not to exceed \$65.00 per day.

Map-guest or equal shall be used to determine the shortest mileage.

<u>Section 3:08</u> <u>Paid Parking.</u> In all areas where free parking is not available within 500 yards of the job or project at the start of the shift, the contractor shall reimburse employees weekly, at the lowest rate available within said 500 yard area, providing the employee presents a signed and dated receipt for each parking expenditure.