



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1



Local Union No. 413
International Brotherhood of Electrical Workers
A.F.L. - C.I.O.
Santa Barbara County, California

and

The California Central Coast Chapter
of the
National Electrical Contractors Association, Inc.

AGREEMENT by and between
the California Central Coast Chapter, NECA
and Local Union No. 413, IBEW

ARTICLE I

**EFFECTIVE DATE -- CHANGES
GRIEVANCES -- DISPUTES**

SECTION 1.01: This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

Where free parking is not available, the contractor shall reimburse employees (weekly) at the lowest rate available, provided the employee presents a signed and dated receipt or a signed expense voucher for each parking expenditure.

SECTION 3.22: (a): All Electrical Employers may establish headquarters (basing points) at the following post offices, in the following cities: Santa Barbara, Goleta, Carpinteria, Santa Maria, Orcutt, Lompoc, Solvang, Guadalupe and Los Alamos.

The normal work zones for employees within the jurisdiction of Local Union No. 413 are as follows:

Zone A	Santa Barbara, Carpinteria and Goleta
Zone B	Santa Maria and Orcutt
Zone C	Lompoc
Zone D	Solvang

There shall be no travel expense on Military Reservations.

The Employer may furnish transportation and pay for traveling time from shop to job, job to job, and job to shop.

The Free Zone shall include everything west from the straight line extending from the intersection of Alamo Creek Road and Highway 166 to the northwest to the intersection of 34 degrees 30 minutes latitude and the eastern edge of Santa Barbara County, not inclusive of offshore work. (See attached map for further detail - Exhibit A).

On all jobs or projects outside of the established zone, as stated above in this Agreement, employees may be required to report to the job site in their own transportation at the regular starting time and remain on the job site until the regular quitting time and these employees shall be paid fifty dollars (\$50) travel expense per day worked.

For this purpose, "day worked" shall mean at least one-half (1/2) of the regular working hours as stated in this Agreement, on any given day. If an employee is not permitted to work on a regularly scheduled work day due to unfavorable weather, lack of materials or for the Employer's convenience, he shall be paid travel expenses for each day.

When a recognized holiday falls on Tuesday, Wednesday, or Thursday, the employee on a travel expense job shall be paid expenses for that holiday, provided he has not refused to work any of the regular work days of that week. If a full day's work is scheduled and the employee requests time off for his own convenience, the expense rate shall be prorated.

It is mutually agreed that an electrical contractor with an established shop inside the jurisdiction of Local Union No. 413, who sets up one (1) or more permanent branch shops anywhere within the jurisdiction of Local Union No. 413, will not be permitted to transfer workers working under the terms of this Agreement from one shop to another, unless such Employer complies with all of the terms of this Agreement. (Refer to Article II, Section 7, of this Agreement.)

(b): No employee requested to report to a job site in his own transportation will be required to move to another job site or report to another shop on the same work day unless transported in the Employer's vehicle during regular working hours. The Employer will be required

to return the employee to the reporting job site before the close of each day.

Any worker who is employed on a particular job site or at an established shop in this jurisdiction who is required to report to a job site outside of his normal work zone shall not receive transportation and daily travel time or travel expense if that jobsite is located in an established free zone. If required to remain away from home overnight he shall receive either room and board or travel expense. The employee's normal work zone shall be determined by his first reporting place.

The point of embarkation for all offshore facilities shall be considered job site for the purpose of establishing working hours and/or daily travel expense.

SECTION 3.23: Carrying tools or materials to or from the job shall be considered time worked and no worker shall carry tools or materials outside of working hours, except when workers are using an Employer's vehicle to drive to and from their home to the Employer's shop or job.