



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO,
SHASTA, SIERRA¹, SUTTER, TEHAMA, TRINITY, YOLO, AND
YUBA COUNTIES

¹ Applies to portion of county lying west of the Main Sierra Mountain Watershed.

INSIDE WIREMAN'S AGREEMENT 2017-2021

Agreement by and between the Sacramento Electrical Contractors Association Inc. and Local Union No. 340, IBEW.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement.

As used hereinafter in this Agreement, the term SECA shall mean the Sacramento Electrical Contractors Association, Inc. and the term "Union" shall mean Local Union No. 340, IBEW.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

III.5 TRAVEL TIME, EXPENSES AND SUBSISTENCE.

On all jobs within the jurisdiction of Local Union 340, I.B.E.W., the dispatch point for Employees regarding travel time, expenses and subsistence shall be the City Hall in Sacramento. Employees may be ordered to report to one (1) jobsite daily within a forty (40) air mile zone from the City Hall in Sacramento.

III.5 (B)

The Employer shall be permitted the following options of paying travel expenses or travel time for reporting to work:

1. The Employer will furnish transportation and pay travel time from shop to job, job to job and job to shop within the area covered by this Agreement, or
2. On jobs located beyond the free zone surrounding Sacramento City Hall, Employees may be ordered to report directly to one (1) jobsite daily in the

Employees own transportation and put in eight (8) hours on the job and shall receive, in addition to the Employees regular wages, the following amounts daily as travel expense:

SACRAMENTO CITY HALL

- a. on job sites outside a radius of forty (40) air miles, but not more than forty-five (45) air miles of City Hall - \$9.00
- b. on jobsites outside a radius of forty-five (45) air miles of such City Hall but not more than fifty (50) air miles of City Hall - \$10.00
- c. on jobsites outside a radius of fifty (50) air miles of City Hall but not more than fifty-five (55) air miles of City Hall - \$11.00
- d. on jobsites outside a radius of fifty-five (55) air miles of City Hall but not more than sixty (60) air miles of City Hall - \$12.00
- e. on jobsites outside a radius of sixty (60) air miles of City Hall but not more than sixty-five (65) air miles of City Hall - \$13.00

III.5 (C)

On all jobs beyond the travel zones from Sacramento City Hall the Employer shall:

1. pay the Employee fifty cents (\$0.50) per mile plus travel time to and from the job (once) while assigned to the job, and said Employee shall arrive at the jobsite in his/her own transportation, or
2. the Employer shall furnish transportation and pay travel time to and from job (once).
 - (a) such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60) being considered as minimum expenses for each day worked, except that thirty dollars (\$30) shall be paid per day in lieu of the above on the first and last day worked.

III.5 (D)

Where adequate board and lodging is furnished on the job and the Employee does not desire to accept such camp facilities, Employees shall be reimbursed at the established subsistence rate as long as he/she remains on the job or is assigned thereto, including non-working days.

III.5 (E)

It is expressly provided that whenever the actual road miles from Sacramento City Hall to the jobsite exceed the air miles by twenty-five percent (25%) that the air mile zones set forth above shall be based on seventy-five percent (75%) of such road miles for the purpose of determining the expense for Employees reporting to the jobsite. Road miles to be based on the nearest practical route. Nearest practical route to be determined by a pre-job conference with the Business Manager.

III.5 (F)

Travel time outside the regular workday, or workweek, shall be paid at the rate of time and one-half (1 1/2).

III.6 ONE THOUSAND HOUR CLAUSE

Any Employer may require that Employees report to their shop or to one jobsite daily, without travel expense, provided: 1.) The aggregate of electrical work, including all contracts let, extra work, alterations or remodeling (regardless of the number of electrical contractors having work on such project or jobsite) shall be 1,000 man-hours or less of electrical work.

III.6 (A) – LOCAL 340 NORTH TRAVEL PAY

a) Travel Pay:

Travel pay in the seven Northern Counties shall be as follows:

Prior to regular eight (8) hour shifts or after regular eight (8) hour shifts Driver shall be paid at time and one half (1½) at the appropriate scale; the passenger shall be paid at the appropriate scale, utilization of Company truck to and from the job site, if required.

b) Travel Zones

- 20 – 30 road miles = \$ 7.50
- 30 – 40 road miles = \$10.00
- 40 - 55 road miles = \$20.00

c) Subsistence

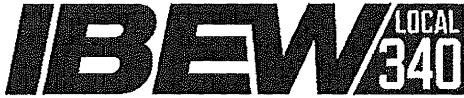
Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

d) Governing Rules

Thousand Hour Clause

Any Employer may require that employees report to his shop or to one jobsite daily, without travel expense, provided:

1. The aggregate of electrical work, including all contracts let, extra work, alterations or remodeling (regardless of the number of electrical contractors having work on such project or jobsite) shall be 1,000 man-hours or less of electrical work.
 - a) 1,000 total job hours or less; dispatch point is Employer's shop and/or Redding or Chico City Halls.
2. On all jobs within the jurisdiction of IBEW Local #340, (formerly Local 442) the employer may elect to have his employee dispatched from the City Hall in Chico or Redding, however, he shall have all new applicants for referral dispatched from such City Hall nearest the job.
 - a) The employees may be ordered to report directly to one jobsite daily within a twenty (20) road mile radius without travel expense and work eight (8) hour days, provided a safe place is made available for the Employee's tools and there is adequate parking within a reasonable distance. If adequate parking is not available, the Employer must furnish transportation from the nearest available parking site to and from the jobsite.
 - b) Road miles to be based on the nearest practical route via a paved road. The nearest practical route to be determined by a pre-job conference with the parties involved.



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

July 11 2016

Re: IBEW Local 340 – Travel Time & Subsistence – Seven Northern Counties

Dear Sir,

This is in answer to your July 7, 2016 email addressed to former IBEW Local 340 Business Manager Tom Okumura (copy attached) regarding our seven northern counties.

As you know, IBEW Local 340 covers all or portions of eighteen Northern California counties. Due to the large geographical area that we cover, our Collective Bargaining Agreement makes reference to travel pay in several different provisions, including one that covers the 'seven Northern Counties' in Article III.6 (A). For the purposes of clarification, the 'seven Northern Counties' of our jurisdiction, as referenced under Article III.6 (A)- Local 340 North Travel Pay are defined as follows:

All of Butte, Glenn, Lassen, Plumas, Shasta, Tehama, and Trinity counties

Although IBEW Local 340 currently operates offices in both Redding (900 Locust Street, Redding, CA 96001) and Chico (40 Constitution Drive, Suite G, Chico, CA 95973), the dispatch point for all projects in any of the above referenced counties are the City Hall buildings in either Redding or Chico, whichever shall be closer to the project address.

As I noted above, Mr. Okumura is no longer working for IBEW Local 340 as the Local business Manager. I was elected to this position on July 7, 2016 and my contact information is as follows:

Email: bward@ibewlocal340.org
Phone: 96-927-4239
Mail: IBEW Local 340, 2840 El Centro Rd. #115, Sacramento, CA 95833

I hope this letter clarifies any questions regarding the prevailing travel pay rates for Inside Wiremen working in our northern jurisdiction and please feel free to contact me if you need any further information.

Respectfully,
ELECTRICAL WORKERS' UNION
Local No. 340

Robert D. Ward

RDW/pp opeiu #29 afl-cio
cc: Andrew Meredith, Asst. Business Mgr / LU340 North

RECEIVED
Department of Industrial Relations
JUL 11 2016
Office of the Director-Research

III.13 HELICOPTER WORK

(a) Any Employee required to ride a helicopter shall be paid an additional one and one-half (1 1/2) hours at double the regular straight time rate of pay for that day. Any Employee required to hook or unhook loads from a helicopter shall receive a premium of twelve and one-half (12 1/2) percent of the regular straight time rate of pay with a minimum of two (2) hours. Any Employee required to work from a helicopter shall receive a premium of twenty-five (25) percent of the regular straight time rate of pay with a minimum of two (2) hours.

(b) The only Employees that shall receive premium pay for the above-described work shall be those assigned for that day.

(c) Any job requiring a helicopter shall be subject to a job conference between the Business Manager of Local Union 340 and the Employer.

III.14 PARKING

The Employer, if unable to provide parking on the jobsite at no cost to Employees covered by this Agreement, shall provide one parking space per four Employees starting with the first, then the 5th, 9th, etc.

III.14 (A)

On projects exceeding five million dollars (\$5,000,000) electrical, where specific areas are designated as assigned parking areas, and where such areas are more than one quarter (1/4) mile from the work area, the Employer shall provide transportation from the assigned parking area no earlier than ten (10) minutes prior to starting time and Employees shall be returned to the parking area ten (10) minutes prior to quitting time. Such transportation shall be covered during inclement weather.

XIII.3 (E)

Compensation for Travel within Tunnels when shifts are scheduled to start and stop at the heading:

Distance from Entrance to Place of Work:

	Allowance for Travel Time
a. up to 5,000 feet	allowance equal to 1/4 hour at straight time rate doubled
b. 5,000 to 15,000 feet	an allowance equal to 1/2 hour at straight time rate doubled
c. 15,000 feet and beyond	an allowance equal to 1 hour at straight time rate doubled

XIII.3 (F)

All travel time or allowances outside the regular working hours shall be computed using the regular day shift hourly rate of pay.