

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
MATERIAL HANDLER,
MATERIAL HANDLER FIRST SIX MONTHS,
MATERIAL HANDLER SECOND SIX MONTHS
MATERIAL HANDLER THIRD SIX MONTHS
MATERIAL HANDLER FOURTH SIX MONTHS

IN

SANTA CLARA COUNTY

MATERIAL HANDLER AGREEMENT

IBEW LOCAL 332

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Agreement by and between the Santa Clara Valley Chapter, NECA and Local Union No. 332, IBEW. It shall apply to all firms who sign a Letter of Assent to be bound by this Agreement. As used hereinafter in this Agreement, the term "Employer" shall mean Santa Clara Valley Chapter, NECA and the term "Union" shall mean Local Union 332, IBEW. The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

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BASIC PRINCIPLES

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The Employer and the Union have a common and sympathetic interest in the Electrical Industry. Therefore, a working system and harmonious relations are necessary to improve the relationship between the Employer, the Union, and the Public. Progress in industry demands a mutuality of confidence between the Employer and the Union. All will benefit by continuous peace and by adjusting any difference by rational, common sense methods. Now, therefore, in consideration of the mutual promises and Agreements herein contained, the parties hereto agree as follows:

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ARTICLE I

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Effective Date - Changes - Grievances - Disputes

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Section 1.01 This Agreement shall take effect June 1, 2009 and shall remain in effect until July 31, 2011 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1, through July 31st of each year, unless changed or terminated in the way later provided herein.

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Section 1.02 (a) Either party or an Employer withdrawing representation from the Chapter or not represented by the Chapter, desiring to change or terminate this Agreement must provide written notification at

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Department of Industrial Relations

JUL 30 2010

Div. of Labor Statistics & Research
Chief's Office

28 **Section 3.05** Reasonable expenses incurred by an employee, if any,
29 shall be paid while traveling out of town from the Employer's shop.

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31 (a) When workers report to the Employer's shop, as
32 defined herein within the jurisdiction of the Union without travel expense,
33 the Employer shall furnish transportation and pay for time from shop to job,
34 job to shop, job to job except for initial hire.

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36 A job site is considered to be the physical location where employees report
37 for their work assignments. The Employer's shop (service center) is
38 considered to be a separate, single job site. All other physical locations

1 where workers report for work are each considered to be a single, separate
2 job site.

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4 For traveling from job to job during the regular working hours where the
5 worker provides his or her own transportation, the worker shall be paid their
6 regular rate plus one dollar (\$1.00) per road mile traveled.

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8 (b) When driving, Material Handlers with a Class "A"
9 California Driver's License will receive a 5% premium when driving a
10 Class "A" vehicle.