



TRAVEL & SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER
(ALL SHIFTS)

IN

SANTA CLARA COUNTY

**INSIDE AGREEMENT
LOCAL 332**

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Agreement by and between the National Electrical Contractors Association
(NECA) - Santa Clara Valley Chapter and Local Union No. 332, IBEW.

RECEIVED
Department of Industrial Relations
DEC 19 2018
Office of the Director-Research

TRAVEL CLAUSE

6 **Section 3.14** (a) On all jobs requiring the employees to remain away
7 from home overnight, the Employer will also furnish board and lodging and
8 other necessary expense or a minimum of \$45.00 per day, per worker, on a
9 seven (7) day per week basis being considered a minimum amount except
10 where adequate subsistence or lodging is furnished on the job. The Employer
11 may elect to pay full expenses over weekends or pay travel time at the straight
12 time rate and furnish transportation to and from the Employer's home base.

13
14 (b) When workers report to the Employer's shop, as
15 defined herein within the jurisdiction of the Union without travel expense, the
16 Employer shall furnish transportation and pay for time from shop to job, job
17 to shop, job to job.

18
19 A job site is considered to be the physical location where employees report for
20 their work assignments. The Employer's shop (service center) is considered to
21 be a separate, single job site. All other physical locations where workers report
22 for work are each considered to be a single, separate job site.

23 (c) For traveling from job to job during the regular
24 working hours where the worker provides his or her own transportation, the
25 worker shall be paid their regular rate plus one dollar (\$1.00) per road-mile
26 traveled.

27 (d) Traveling time shall be paid at one and one-half
28 times the regular straight-time rate of pay to any worker who is driving the
29 Employer's vehicle, for the Employer's convenience to and from any job
30 within the jurisdiction of the Union when workers are ordered to travel on
31 other than their regular work hours.

32
33 (e) A joint venture by two (2) or more firms signatory
34 to this Agreement shall be considered a new Employer.

35
36 (f) "Shop" as used in this Agreement shall mean an
37 established place of business as defined in ARTICLE II, Section 4 hereof.
38 When an Employer, signatory to this Agreement, establishes another place of
39 business as herein defined, within the jurisdiction of the Union, recognition

1 of such a "shop" shall be determined by Local
2 Union 332, IBEW.

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4 When such a second shop is recognized by the Union, any job, which the
5 Employer has in progress, shall continue to operate with no change in place
6 of reporting, travel allowance or per diem until its completion.

7

8 Any dispute over refusal by the Union to recognize an Employer's established
9 place of business as a "shop" shall be subject to the grievance procedure set
10 forth in this Agreement.

11

12 (g) Additional workers shall be employed in the same
13 manner as local Employers and all such workers shall receive the wages and
14 conditions as outlined in this Agreement.

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16 (h) The last worker or workers, employed by an outside
17 firm, shall receive at the time of layoff, a notice of immediate deposit that all
18 fringe benefit funds have been paid to the appropriate agency accompanied by
19 an approved transmittal.

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21 Employers covered by this section shall notify the Local Union Office when
22 their work is completed.

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24

VEHICLES

25 **Section 3.15** (a) No worker shall use his vehicle in any manner
26 detrimental to the best interest of other workers nor shall any worker use his
27 vehicle to transport the Employer's tools, materials or plan sets.

PAID PARKING

35
36 **Section 3.19** (a) In the Metropolitan Areas of Santa Clara County,
37 **where free parking is not available within six (6) blocks of the job** or
38 project, the Employer shall reimburse Employees at the lowest rate available
39 within said six (6) block area, provided the Employee presents a signed and
40 dated receipt for each parking expenditure, or the Employer may opt to furnish

1 transportation from a central location within fifteen (15) minutes of the job-
2 site, prior to starting time and return to the central location by the regular
3 quitting time.

4
5 (a) On new construction projects (Building Trades
6 Jobs) where specific areas are designated as assigned parking areas, and where
7 such areas are **more than 1/4 mile (1320 feet) from the work area**, the
8 Employer shall provide transportation from the assigned parking area no
9 earlier than ten (10) minutes prior to starting time, and shall be returned to the
10 parking area ten (10) minutes prior to quitting time.