

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER

IN

NAPA AND SOLANO COUNTIES

SOLANO & NAPA COUNTIES

INSIDE CONSTRUCTION AGREEMENT

BETWEEN

**SOLANO & NAPA COUNTIES BRANCH
NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

&

**LOCAL UNION 180,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

EFFECTIVE

JUNE 1, 2016, THROUGH MAY 31, 2019

RECEIVED
Department of Industrial Relations

JUN 01 2016

Office of the Director-Research

Section 3.06

Use of Employee's Vehicle

- (a) The Employer shall furnish transportation from shop to job, job to job, and job to shop within the jurisdiction of the Local Union. The employee shall leave the shop at the beginning of the shift and return at the end of the shift.
- (b) Whenever a worker is ordered by his Employer to report to another job or to the shop during the workday, then the Employer shall pay the worker vehicle mileage (point-to-point) at the IRS published rate when the worker uses his own vehicle.
- (c) No worker shall use his automobile in any manner detrimental to the best interest of other workers, nor shall any worker use his automobile to transport the Employer's tools or material.
- (d) On all work outside the jurisdiction of Local Union 180, the Employer shall furnish transportation, lodging and all other necessary expenses.
- (e) On all jobs requiring the employee to remain away from home overnight, outside the jurisdiction of Local Union 180, the Employer shall furnish a subsistence allowance for meals and other necessary expenses, in the amount of fifty dollars (\$50.00) per day per employee on a seven (7) day per week basis, this being considered a minimum amount, except that where adequate subsistence and lodging is furnished on the job, the subsistence allowance shall not be paid. The Employer may elect to pay full expenses over weekends or pay travel time at prevailing travel time rate and furnish transportation to and from the employee's home base. Subsistence is defined as reimbursement for food, lodging and living expense out of town and is not a wage or reimbursement for time spent going to or from job site.