

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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SCOPE OF WORK PROVISIONS

FOR

TILE FINISHER
TILE SETTER

IN

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

**Collective Bargaining
Agreement**

By and Between

**Tile Setters and Finishers Union
of Northern California**

and

**Associated Tile Contractors
of Northern California, Inc.**

July 1st 2015 thru June 30th 2017

RECEIVED
Department of Industrial Relations

JUN 16 2015

Office of the Director-Research

- (a) The laying, cutting or setting of all tile ,marble and granite where used for floors, walls, ceilings, walks, promenade roofs, exterior veneers, stair risers, facing, hearths, fireplaces and decorative inserts, together with any marble plinths, thresholds, or window stools used in connection with any tile work; also to prepare and set all concrete, cement, brickwork or other foundations or material that may be required to properly set and complete such work.
- (b) The application of a coat or coats of mortar, prepared to proper tolerance to receive tile on floors, walls and ceilings regardless of whether the mortar coat is wet or dry at the time the tile is applied to it.
- (c) The setting of all tile whether bonded or not with mortar; asphalt, sand or any other materials where the bed is floated, screeded, slabbed or buttered.
- (d) The setting of all tile by the adhesion method with organic and/or inorganic thin-bed bonding materials where such bonding material applied to the backing surface and/or the back of the tile units or sheets of tile.
- (e) The setting of tile as herein provided shall include the installation of accessories and the insertion of decorative tile insets in other materials.
- (f) The setting, sealing and installation of prefabricated tile systems.
- (g) The mixing of all mortars, the cleaning and grouting of tile, unpacking of all tile, handling of all materials such as sand, cement, lime, all types of tile panels, prefabricated tile units and other forms of tile or material; cleaning up of all debris.
- (h) Tile Layers and Improvers will normally perform the duties set forth in Paragraphs (a) through (f), and Tile Finishers will normally perform the duties set forth in Paragraph (g). However, nothing herein shall preclude any unit employee from performing any work covered by this Agreement, provided the employer is in compliance with paragraph (i) for any worksite.
- (i) Employers shall be entitled to employ one Tile Finisher for each Tile Setter regularly employed, with a variance of up to 15% allowed to each Employer.

SECTION 3 Tile as used above is defined as the following products which may be any thickness and may be placed by any method.

- (a) All burned clay products, as used in the Tile Industry, either glazed or unglazed
- (b) All composition material, marble tiles, glass, mosaics and all substitute materials, including but not limited to solid surface and engineered stone,
- (c) All mixtures of cement, metals, plastics and other materials, that are made for and intended for use as a finished floor, surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, countertops and all places where tile or stone is used to form a finished interior or exterior surface for practical use, sanitary finish or decorative purposes.

SECTION 4 This Agreement shall also cover the following work performed on the site of construction:

- (a) Erection, installation or alteration and all cutting in connection with setting of all interior marble, exterior marble, green stone, opaque glass, slate or stonework, cast marble, cast concrete panels of whatever thickness or dimension both natural and artificial, including such materials manufactured by foreign and domestic producers, including all polish, honed, flame, sand finished materials as well as all iron, stainless steel accessories in the connection of such materials, included is the laying of all Granites, limestone, sandstone, all natural stone, clay products, cultured marble, corian, corian like material and granite or any other pre-made materials that resemble stone (counter tops, walls, and panels) as are used in the erection of buildings and customarily called "stone" in the trade.
- (b) Laying or installation of any brick or block made of any material, vitreous, burnt clay, cement, glass, adobe, cinder, shale, metal corian or corian like material or any substitute material of any size, shape or weight, the application of thin brick veneer and terra cotta. This shall apply to the interior and exterior walls, floors, ceiling, walks, promenade roofs, stairs facings, hearths, fireplaces, showers, thresholds and anything customarily called "stone" in the trade. All vanity tops, kitchen counters, security desks, windowsills or other stone installed tops are covered by this agreement. Regardless of the method of application and the fabrication and setting of all brick panels, whether fabricated on or off the job site.