



SCOPE OF WORK PROVISIONS

FOR

BRICK TENDER:

IN

FRESNO, KINGS, AND MADERA COUNTIES

NORTHERN CALIFORNIA
MASON TENDERS AGREEMENT
2015-2020

THIS AGREEMENT, effective the FIRST DAY of JULY, 2015, by and between the NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (NCMCMB) and the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS, affiliated with the Laborers' International Union of North America, covers the following eight (8) Laborers' Local Unions:

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| LOCAL UNION # 73 | - STOCKTON and Counties of San Joaquin and Calaveras. |
| LOCAL UNION #166 | - OAKLAND and Counties of Alameda, Contra Costa, San Francisco and San Mateo. |
| LOCAL UNION # 185 | - SACRAMENTO and Counties of Alpine, Sierra, Nevada, Placer, El Dorado, Amador, Sacramento, Sutter, Colusa, Glenn, Butte, Plumas, Yuba, Siskiyou, Trinity, Modoc, Shasta, Lassen, Yolo and Tehama. |
| LOCAL UNION # 261 | - SAN RAFAEL and Counties of Marin, Napa and Lake. |
| LOCAL UNION # 270 | - SALINAS and Counties of Monterey and San Benito. |
| LOCAL UNION # 294 | - FRESNO and Counties of Fresno, Kings, Madera and Tulare. |
| LOCAL UNION # 324 | - VALLEJO and County of Solano; SANTA ROSA and Counties of Sonoma, Mendocino, Del Norte, and Humboldt. |
| LOCAL UNION #1130 | - MODESTO and Counties of Stanislaus, Tuolumne, Merced and Mariposa. |

Definitions:

"Employer" or "Employers" means all employers who are bound by this Agreement.

"Independent Employer" means an employer who is bound by this Agreement by signing the signature page of this Agreement.

"Individual Employer" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMB.

"Member of the NCMCMB" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMB and holds membership in the NCMCMB.

"NCDCL" means Northern California District Council of Laborers.

"Union" means the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS on its own behalf, and on behalf of eight (8) Local Unions who are also parties to this Agreement.

"Employee" or "Workman" means employees or workmen of employers bound to this Agreement who are performing work covered by this Agreement.

* This Master Agreement incorporates all the terms and conditions set forth in the Masonry Agreement between Hod Carriers Local Union No. 166 and the Northern California Mason Contractors Multi-Employer Bargaining Association for its full term; thereafter, that bargaining unit shall be subsumed under this Master Agreement. Prior to the expiration of the Local 166 Agreement on June 30, 2019, the NCMCMB, the NCDCL, and Local 166 will enter into negotiations regarding how to transition the Local 166 bargaining unit into the Master Agreement, effective as of July 1, 2019.

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Department of Industrial Relations
JUL 31 2015
Office of the Director-Research

Article I – Coverage And Recognition

Section 5. This Agreement shall cover all the following designated work within the jurisdiction of the Union. The work covered by this Agreement shall include, but not limited to:

- (1) Handling and conveying all materials whether by hand, wheelbarrow, hand truck, or operation of any type of mechanical equipment such as mixers, pumps, fork lifts, tusk-type automatic or semi-automatic hoists, etc. necessary to handle all materials used on the project, upon arrival at the job site or near the job site. All mechanical equipment replacing in whole or in part the work of the mason tenders shall be cleaned and operated by the mason tenders.
- (2) Mixing, preparing and tempering mortar and grout and mixing and preparing any other material that may be used as a substitute for mortar or grout, by hand or by hand or machine, except ready mix grout or mortar delivered to job site.
- (3) The building and handling of any and all trestles and scaffolding and planking and dismantling of all trestles and scaffolding inside and outside the structure regardless of the height of the scaffolding.
- (4) The cleaning of the site where masonry work is performed by the bricklayer and blocklayers of all debris caused by work of the same inside and outside the structure, and the depositing of the same in the place designated by the bricklayer or blocklayer foreman.

- (5) The application of all temporary protective coverings which the employer is required to provide.
- (6) Such jurisdiction as may be awarded to the mason tenders by the Laborers' International Union of North America.
- (7) The tearing out of all furnace kilns & stills to be rebuilt by the bricklayer.
- (8) The setting of castings on streets, highways and sidewalks.