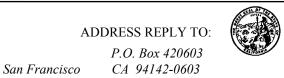
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISIONS

FOR

FIELD SURVEYOR:

CHIEF OF PARTY (018.167-010) INSTRUMENTMAN (018.167-034) CHAINMAN/RODMAN (869.567-010)

IN

IMPERIAL, INYO KERN, KINGS, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

63-12-3

MASTER LABOR AGREEMENT

between

THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 12

and the SOUTHERN CALIFORNIA ASSOCIATION OF CIVIL ENGINEERS AND LAND SURVEYORS

October 1, 2016 until September 30, 2019

RECEIVED

Department of Industrial Relations

DEC 1 9 2016

Office of the Director-Research

ARTICLE I Coverage

This Agreement shall apply to Civil Engineering and Land Surveying work, including Global Positioning Systems, quality control and quality assurance, (as it pertains to Civil Engineering and Land Surveying Field work) performed by the Employers in the following Southern California Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura.

In the event that new methods of operation, systems, procedures, equipment, technology, or other changes are developed, introduced or utilized by an Employer or Subcontractor which replace, modify or add to the work covered by this Agreement, this Agreement shall apply to such new methods and only employees covered by this Agreement shall perform such work.