



## SCOPE OF WORK PROVISIONS

FOR

ELECTRICIAN:  
MATERIAL HANDLER,  
MATERIAL HANDLER FIRST SIX MONTHS,  
MATERIAL HANDLER SECOND SIX MONTHS  
MATERIAL HANDLER THIRD SIX MONTHS  
MATERIAL HANDLER FOURTH SIX MONTHS

IN

SANTA CLARA COUNTY

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3  
4

# MATERIAL HANDLER AGREEMENT

## IBEW LOCAL 332

5 Agreement by and between the Santa Clara Valley Chapter, NECA and  
6 Local Union No. 332, IBEW. It shall apply to all firms who sign a Letter of  
7 Assent to be bound by this Agreement. As used hereinafter in this  
8 Agreement, the term "Employer" shall mean Santa Clara Valley Chapter,  
9 NECA and the term "Union" shall mean Local Union 332, IBEW. The term  
10 "Employer" shall mean an individual firm who has been recognized by an  
11 assent to this Agreement.  
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### BASIC PRINCIPLES

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16 The Employer and the Union have a common and sympathetic interest in the  
17 Electrical Industry. Therefore, a working system and harmonious relations  
18 are necessary to improve the relationship between the Employer, the Union,  
19 and the Public. Progress in industry demands a mutuality of confidence  
20 between the Employer and the Union. All will benefit by continuous peace  
21 and by adjusting any difference by rational, common sense methods. Now,  
22 therefore, in consideration of the mutual promises and Agreements herein  
23 contained, the parties hereto agree as follows:  
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### ARTICLE I

#### **Effective Date - Changes - Grievances - Disputes**

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30 **Section 1.01** This Agreement shall take effect June 1, 2009 and shall  
31 remain in effect until July 31, 2011 unless otherwise specifically provided  
32 for herein. It shall continue in effect from year to year thereafter, from June  
33 1, through July 31<sup>st</sup> of each year, unless changed or terminated in the way  
34 later provided herein.  
35

36 **Section 1.02** (a) Either party or an Employer withdrawing  
37 representation from the Chapter or not represented by the Chapter, desiring  
38 to change or terminate this Agreement must provide written notification at

RECEIVED  
Department of Industrial Relations

JUL 30 2010

Div. of Labor Statistics & Research  
Chief's Office

12 **ARTICLE III**

13  
14 **Section 3.01** Electrical Material Handlers shall be permitted to do the  
15 clerking, handling of stock, the care and cleaning of equipment, making up  
16 orders, delivering materials, tools, and equipment to the Contractor's job,  
17 and returning same to the shop, but may not be employed, or be used to  
18 prefabricate, pull wires, or perform any Journeyman operations.

19  
20 **Section 3.02** Material Handlers shall be permitted on a job site to  
21 perform Material Handler's scope of work only. The ratio of material  
22 handler to journeymen and/or foremen permitted shall be one (1) Material  
23 Handler to three (3) Journeymen and/or Foremen. (Same as the  
24 apprenticeship ratio.)

25  
26 The delivery and handling of tools and material shall be restricted to the  
27 following:

28  
29 (a) From the primary receiving area for the job to each  
30 crew's designated crew report area or area designated by the Foreman.

31  
32 (b) Material Handlers will be permitted to move,  
33 uncrate, remove and clean-up all material and equipment that has been de-  
34 energized and/or disconnected electrically and mechanically. On energized  
35 areas, only when accompanied by an inside wireman.