

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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San Francisco, CA 94102

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San Francisco, CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

TILE FINISHER,  
RED CIRCLED FINISHER  
&  
TILE SETTER

IN

ALAMEDA, ALPINE, AMADOR, CALAVERAS, CONTRA COSTA,  
DEL NORTE, FRESNO, HUMBOLDT, KINGS, LAKE, MADERA,  
MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA,  
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,  
SANTA CLARA, SANTA CRUZ, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, TULARE, TRINITY AND TUOLUMNE COUNTIES

18-3-7

BAC Local 3 CA and Tile, Terrazzo, Marble and Restoration  
Contractors Association of Northern California, Inc.

2016 TMT CBA Negotiations

**Term Sheet**

This Term Sheet is intended to memorialize the items that were agreed to between the above-referenced parties in their 2016 negotiations for a successor to their Tile, Marble, and Terrazzo Collective Bargaining Agreement ("CBA") that expired at the end of March 31, 2016, while the parties draft the necessary language to update the CBA:

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I. Craft Jurisdiction.

a. Successor CBA provisions:

- i. Add to tile jurisdiction installation of all large format adhered tile (not stone or marble) products of any dimensions.

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**MEMORANDUM OF AGREEMENT EXTENDING  
CURRENT COLLECTIVE BARGAINING AGREEMENT**

This Agreement is made by and between the Tile, Terrazzo, Marble and Restoration Contractors Association of Northern California, Inc. (the "Association") and Bricklayers and Allied Craftworkers Local Union No. 3 CA, IUBAC, AFL-CIO (the "Union"), which are parties to the Collective Bargaining Agreement covering tile layers' and tile finishers' work for the term of April 1, 2011 through and including March 31, 2014 (the "CBA").

This Agreement extends and modifies the CBA as follows:

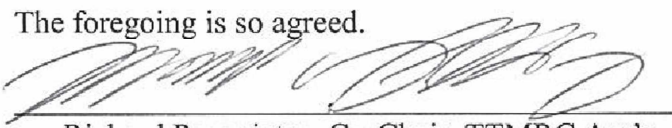
**1. Extension of CBA**

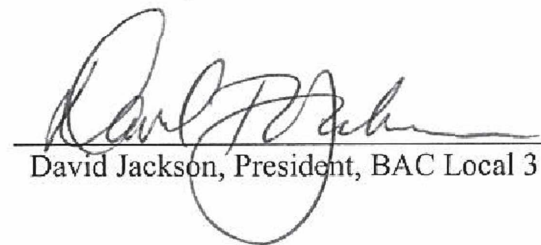
The CBA shall be extended up through and including March 31, 2016, and shall terminate at the end of March 31, 2016.

**4. Effective Date**

This Memorandum of Agreement is effective as of October 1, 2012.

The foregoing is so agreed.

  
Richard Papapietro, Co-Chair, TTMRC Ass'n

  
David Jackson, President, BAC Local 3

Tommy A. Conner, Co-Co-Chair, TTMRC Ass'n

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**AGREEMENT**

**April 1, 2011 to March 31, 2014**

*by and between*

**TILE, TERRAZZO, MARBLE AND  
RESTORATION CONTRACTORS  
ASSOCIATION OF  
NORTHERN CALIFORNIA, INC.**

*and*

**INDEPENDENT TILE CONTRACTORS**

*and*

**BRICKLAYERS  
AND ALLIED CRAFTWORKERS  
LOCAL UNION NO. 3 CA  
IUBAC, AFL-CIO**

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**AUG - 4 2011**

Div. of Labor Statistics & Research  
Chief's Office

**SECTION 4. WORK COVERED.** This Agreement shall cover all work of the Individual Employer performed at the site of construction, alteration, painting or repair, as defined below.

(a) **Tile Layer's Work** includes the following:

- (1) The laying, cutting or setting of all tile where used for floors, walls, ceilings, walks, promenade roofs, exterior veneers, stair treads, stair risers, facing, hearths, fireplaces, and decorative inserts, together with

any marble plinths, thresholds or window stools used in connection with any tile work; also to prepare and set all concrete, cement, brickwork or other foundations or material that may be required to properly set and complete such work.

- (2) The cutting of all tile by machinery or tools on the job site.
  - (3) The application of a coat or coats of mortar, prepared to proper tolerance to receive tile on floors, walls and ceilings, regardless of whether the mortar coat is wet or dry at the time the tile is applied to it.
  - (4) The setting of all tile with mortar, asphalt and/or sand where the bed is floated, screeded, slabbed or buttered.
  - (5) The setting of all tile by the adhesion method with organic and/or inorganic thin-bed bonding materials where such bonding material is applied to the backing surface and/or the back of tile units or sheets of tile.
  - (6) The rough-in, floating, screeding, beating, rubbing and finishing of all tile work, including the setting of all fixtures, rods, accessories, cap and tile, including all other preparatory work required to complete all the installations.
  - (7) The installation of waterproofing membranes, accessories, and the insertion of decorative tile inserts in other materials.
  - (8) The setting, sealing and installation of prefabricated tile systems.
- (b) **Tile Finisher's Work** includes mixing mortar, cleaning and grouting all tiles set by the Tile Layer, handling all sand, cement, lime, tile and other materials and all chemicals that may be used in tile installation after being delivered to the job.
- (c) **Tile** as used above is defined as the following products:
- (1) All burned clay products as used in the tile industry, either glazed or unglazed.
  - (2) All composition materials, marble or other stone tiles, glass, mosaics and all substitute materials for tile made in tile-like units.
  - (3) All mixtures in tile-like forms of cement, metals, plastics and other materials, that are made and intended for use as a finished floor, surface, stair treads, promenade roofs, walks, ceilings, swimming pools and all places where tile is used to form a finished interior or exterior surface for practical use, sanitary finish or decorative purposes.