



HOLIDAY PROVISIONS

FOR

**ROOFER:**

ROOFER, KETTLEMAN

HELPER

KETTLEMAN (2 KETTLES)

BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC  
WORKER

IN

SANTA CLARA AND SANTA CRUZ COUNTIES

**WORKING AGREEMENT**

**LOCAL UNION NO. 95**

**United Union of Roofers, Waterproofers  
and Allied Workers**

**&**

**ASSOCIATED ROOFING CONTRACTORS OF  
THE BAY AREA COUNTIES, INC.**

**August 30, 2018 to July 31, 2021**

RECEIVED  
Department of Industrial Relations  
NOV 05 2018  
Office of the Director-Research

## Article VII

### Holidays

Section 1. The following are legal holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents Day, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day. If the observance of any of these legal holidays should fall on a Saturday, the immediately preceding Friday shall be treated as a holiday for purposes of this Agreement, and if any of these legal holidays falls on a Sunday, the Monday immediately following shall be treated as a holiday.

Section 2. No work shall be performed on holidays, except in cases of extreme emergency and then only with prior notification of the Union.