



HOLIDAY PROVISION

FOR

**ROOFER
(ALL CLASSIFICATIONS)**

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
EL DORADO, GLENN, NEVADA, PLACER,
PLUMAS, SACRAMENTO, SAN JOAQUIN, SIERRA,
TEHAMA, YOLO, AND YUBA COUNTIES

232-81-3

RECEIVED
Department of Industrial Relations

AUG 01 2017

AGREEMENT

Office of the Director-Research

THIS AGREEMENT is entered into effective August 1, 2017 by and between Sacramento Roofing & Waterproofing contractor herein referred to as Employer and Local No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO.

ARTICLE VII
Holidays

Section 1. All Saturdays and Sundays shall be recognized Holidays, in addition to the following Legal Holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents' Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day. Should any of these Legal Holidays fall on a Saturday, the preceding Friday shall be considered a voluntary work day. Should any of Legal Holidays fall on a Sunday, the following Monday shall be considered a voluntary work day. No employee shall be discharged or otherwise disciplined for refusing to work on these days. Employees who do elect to work on these days shall be compensated at their regular straight-time wage rate.

Section 2. No overtime shall be worked on Saturday, Sunday or on the Holidays, including but not limited to Labor Day, specified in this Agreement except in cases of extreme emergency when, by mutual consent of both parties hereto, such emergency work is permitted, and in all cases where such necessary emergency work is permitted, the applicable overtime rate shall be paid.

Section 3. The day after Thanksgiving, the day after Christmas and the day after New Years' Day shall be considered voluntary work days, and the standard pay rate shall apply. No employee shall be discharged or otherwise disciplined for refusing to work on these days.

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ARTICLE XXVIII
Duration of Agreement

Office of the Director-Research

Section 1. Except as provided in Section 2, below, this Agreement, and the Addenda thereto, shall remain in full force and effect to and including the 31st day of July, 2019, and from year to year thereafter, unless either the Association or Individual Employer, as the case may be, shall give notice to the Local Union, or the Local Union shall give notice to the Employer, in writing, at least ninety (90) days prior to said 31st day of July, 2019, or any anniversary thereof, of intention to modify or terminate the same.

**ROOFING & WATERPROOFING
CONTRACTOR**

**LOCAL UNION NO. 81 OF THE UNITED
UNION ROOFERS, WATERPROOFERS
AND ALLIED WORKERS, AFL-CIO**

By: AK

By: Douglas Ziegler
Douglas Ziegler, Business Manager

Date: 7/31/17

Date: 7-31-17