

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director -- Research Unit
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HOLIDAY PROVISIONS

FOR

PLUMBER:

SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)

IN

ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO,
SAN MATEO, SANTA CLARA, SOLANO, AND SONOMA

**AGREEMENT BETWEEN
NATIONAL FIRE SPRINKLER ASSOCIATION, INC.
AND
SPRINKLER FITTERS AND APPRENTICES LOCAL UNION NO. 483,
SAN FRANCISCO,
CALIFORNIA, OF THE UNITED ASSOCIATION OF JOURNEYMEN
AND APPRENTICES OF THE PLUMBING AND PIPE FITTING
INDUSTRY OF THE UNITED STATES AND CANADA**

ARTICLE 1

This Agreement made this 28th day of June 2018, and effective August 1, 2018, by and between National Fire Sprinkler Association, Inc., Maryland (hereinafter referred to as the Association) and Sprinkler Fitters and Apprentices Local Union No. 483, (hereinafter referred to as the Union).

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Department of Industrial Relations
JUL 31 2018
Office of the Director-Research

ARTICLE 8 – HOLIDAYS/DESIGNATED OFF DAYS

The following days shall be considered Holidays: New Year's Day, Martin Luther King Jr. Day, Washington's Birthday, Decoration Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve, Christmas Day and New Years Eve.

If the Holiday falls on Sunday, the Monday following the holiday shall be considered the Holiday. If the Holiday falls on Saturday, the Friday preceding the Holiday shall be considered the Holiday.

Employees will work according to the calendar established for the 46 Counties of Carpenters for the safety of all employees covered by this Agreement. Four (4) days per year will be selected by the Union as designated days off as set forth below:

2018: January 12, February 16, May 5, August 31

2019: February 15, May 24, July 5, August 30

2020: February 14, May 22, July 3, September 4

2021: February 12, May 28, July 2, September 3

2022: February 18, May 27, July 1, September 2

2023: February 17, May 26, September 1, December 22

2024: February 16, May 24, July 5, August 30

Designated day off, if worked, shall be paid at the overtime rate as designated for Saturdays.