



HOLIDAY PROVISIONS

FOR

PLUMBER, STEAMFITTER

REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

204-467-1

RECEIVED

Department of Industrial Relations

**MOMORANDUM OF UNDERSTANDING**

**Between**

**The San Mateo County Plumbers & Pipefitters  
UA Local Union 467**

**&**

**The Northern California Mechanical Contractors Association  
Plumbing-Heating Cooling Contractors Association of the Greater Bay Area  
Industrial Contractors UMIC Inc**

RECEIVED

Department of Industrial Relations

JUL 09 2018

Office of the Director-Research

Office of the Director-Research

This Memorandum of Understanding effective July 1, 2018 will change the present Master Labor Agreement between all Signatory Contractors, all signatory Contractor Associations and UA Local Union 467 as follows:

- 1) The new agreement term is three years July 1, 2018 through June 30, 2021.

**§70. A. HOLIDAYS -- NEW CONSTRUCTION. [ REMOVE... If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. MODIFY & ADD IT TO 'B. OFF DAYS ]**

**§70. B. OFF DAYS -- NEW CONSTRUCTION.** As a result of the return to a forty-hour workweek, there shall be a maximum of four (4) Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar. **[ ADD... If a holiday falls on Monday, the preceding Friday is an Off Day. ]**

**MASTER  
LABOR AGREEMENT**

**Between**

**U. A. LOCAL UNION #467**

**Of The**

**UNITED ASSOCIATION  
OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY  
OF THE UNITED STATES AND CANADA, AFL-CIO**

**And**

**NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION  
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY  
AREA**

**INDUSTRIAL CONTRACTORS, UMIC, INC.**

**Effective July 1, 2015**

**Expires June 30, 2018**

**RECEIVED**

204-467-1

*By Office of the Director - Research Unit at 1:14 pm, Jul 29, 2015*

70. A. HOLIDAYS -- NEW CONSTRUCTION. The following shall be considered holidays:

- New Year's Day
- Martin Luther King's Birthday
- President's Day
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- The Friday after Thanksgiving

The day before Christmas Day  
Christmas Day  
The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty hour work week, there shall be a maximum of four Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS -- SERVICE AND REPAIR. The following shall be considered holidays:

Plumbing Service & Repair

New Year's Day  
Martin Luther King's Birthday  
President's Day  
Memorial Day  
Fourth of July  
Labor Day  
Thanksgiving Day  
Christmas Day

Refrigeration A/C Service

New Year's Day  
President's Day  
Memorial Day  
Fourth of July  
Labor Day  
Thanksgiving Day  
Friday after Thanksgiving  
Christmas Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. If a holiday falls on a Saturday, the Friday preceding the Saturday holiday shall also be a holiday.

2018

# U.A. Local 467

## ALL NEW CONSTRUCTION

● HOLIDAYS  
■ OFF DAYS

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**THE SAN MATEO COUNTY  
PLUMBERS & PIPEFITTERS  
LOCAL UNION 467**

**2018 HOLIDAYS & OFF DAYS SCHEDULE**

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**NEW CONSTRUCTION HOLIDAYS\* & OFF DAYS\*\*:**

Friday, December 29, 2017\* & Monday, January 1, 2018\* - New Year's

Monday, January 15\* - Martin Luther King Day

Friday, February 16\*\* & Monday, February 19\* - Off Day & President's Day

Friday, May 25\*\* & Monday, May 28\* - Off Day & Memorial Day

Tuesday, July 3\*\* & Wednesday, July 4\* - Off Day & Independence Day

Friday, August 31\*\* & Monday, September 3\* - Off Day & Labor Day

Thursday, November 22\* & Friday, November 23\* - Thanksgiving

Monday, December 24\* & Tuesday, December 25\* - Christmas

Monday, December 31, 2018\* & Tuesday, January 1, 2019\* - New Year's

**REFRIGERATION & AIR CONDITIONING SERVICE HOLIDAYS:**

Monday, January 1, 2018 - New Year's Day

Monday, February 19 - President's Day

Monday, May 28 - Memorial Day

Wednesday, July 4 - Independence Day

Monday, September 3 - Labor Day

Thursday, November 22 & Friday, November 23 – Thanksgiving

Tuesday, December 25 - Christmas Day

Tuesday, January 1, 2019 - New Year's Day

**PLUMBING SERVICE & REPAIR HOLIDAYS:**

Monday, January 1, 2018 - New Year's Day

Monday, January 15 - Martin Luther King Day

Monday, February 19 - President's Day

Monday, May 28 - Memorial Day

Wednesday, July 4 - Independence Day

Monday, September 3 - Labor Day

Thursday, November 22 – Thanksgiving Day

Tuesday, December 25 - Christmas Day

Tuesday, January 1, 2019 - New Year's Day