

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLUMBER:

PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)

IN

NAPA AND SOLANO COUNTIES

MASTER LABOR AGREEMENT

Between

**Local Union 343
of the
United Association of
Journeymen and Apprentices
of the
Plumbing and Pipe Fitting Industry
of the
United States and Canada**

and

**Northern California Mechanical
Contractors Association
and
UMIC, Inc.-Industrial Contractors**

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Department of Industrial Relations

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Office of the Director-Research

EFFECTIVE: JULY 1, 2016-JUNE 30, 2019

ARTICLE XIII

HOLIDAY SCHEDULE

86. HOLIDAYS – There will be a minimum of sixteen (16) mandatory Holidays each year, as listed in Appendix H, which will be paid at the overtime rates if worked.

87. If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

88. If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

89. When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

90. Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday, with the exception of Veteran's Day (observed the second (2nd) Friday in November and Martin Luther King Jr Day (the third (3rd) Monday in January).

APPENDIX H

MASTER LABOR AGREEMENT HOLIDAY SCHEDULE

(ALL HOLIDAYS MANDATORY)

2016

JANUARY	1ST AND 18TH
FEBRUARY	12TH AND 15TH
MAY	27TH AND 30TH
JULY	1ST AND 4TH
SEPTEMBER	2ND AND 5TH
NOVEMBER	11TH, 24TH AND 25TH
DECEMBER	23RD, 26TH AND 30TH

2017

JANUARY	2ND AND 16TH
FEBRUARY	17TH AND 20TH
MAY	26TH AND 29TH
JULY	3RD AND 4TH
SEPTEMBER	1ST AND 4TH
NOVEMBER	10TH, 23RD AND 24TH
DECEMBER	22ND, 25TH AND 29TH

2018

JANUARY	1ST AND 15TH
FEBRUARY	16TH AND 19TH
MAY	25TH AND 28TH
JULY	3RD AND 4TH
AUGUST	31ST
SEPTEMBER	3RD
NOVEMBER	9TH, 22ND AND 23RD
DECEMBER	24TH, 25TH AND 31ST

2019

JANUARY	1ST AND 21ST
FEBRUARY	15TH AND 18TH
MAY	24TH AND 27TH

END OF CONTRACT