

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
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HOLIDAY PROVISIONS

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

and

PLUMBER: Steamfitter

(CONTRA COSTA County)

MASTER LABOR AGREEMENT

Between

Local Union 342

of the

United Association of

Journeyman and Apprentices

of the

Plumbing and Pipe Fitting Industry

of the

United States and Canada

And

Northern California Mechanical

Contractors Association

and

UMIC, Inc.-Industrial Contractors

EFFECTIVE: July 1, 2018 through June 30, 2021

RECEIVED

Department of Industrial Relations

AUG 03 2018

Office of the Director-Research

ARTICLE IX HOLIDAYS

86. HOLIDAYS — The recognized holidays in both Alameda and Contra Costa Counties shall be as follows:

New Year's Day	Veteran's Day, November 11 th
Martin Luther King, Jr.'s Birthday	Thanksgiving Day
President's Day	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day
Labor Day	New Year's Eve

87. HOLIDAY RULE - WEEKENDS — If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday and when a holiday falls on Thursday, the following Friday shall also be considered a legal holiday. When a holiday falls on a Friday, the following Saturday shall be paid at the holiday rate. When a holiday falls on a Monday, the preceding Saturday shall be paid at the holiday rate.