



HOLIDAY PROVISIONS

FOR

PAINTER: ALL CLASSIFICATIONS

IN

Fresno, Kings, Madera & Tulare Counties



HIGH PERFORMANCE

HIGH VALUE

**NORTHERN CALIFORNIA
PAINTERS MASTER AGREEMENT**

BETWEEN

DISTRICT COUNCIL 16

AND

**NORTHERN CALIFORNIA PAINTING AND
FINISHING CONTRACTORS ASSOCIATION**

July 1, 2017 – June 30, 2020

RECEIVED
Department of Industrial Relations

DEC 06 2017

Office of the Director-Research

Fresno Area Addendum

To The

Northern California Painters Master Agreement

This Area Addendum to the Northern California Painters Master Agreement shall only apply to Painting Contractors signatory to this Area Addendum performing covered work within Fresno, Kings, Madera and Tulare Counties.

ARTICLE 1 DURATION

Section 1. This Addendum to the Northern California Painters Master Agreement is made and entered into this first day of September 2017, between the Fresno PDCA/ FCA or their Successor, thereof, and/or Individual Employers who are signatory or may become signatory to this Addendum, and are actively engaged in the Painting and Decorating Industry, hereinafter referred to as the “employer” and District Council 16. This Addendum shall continue until August 31, 2020. Thereafter, this Addendum shall continue from year to year, commencing as of 12:01 a.m., September 1st, unless notice is given by one of the bargaining parties of its desire to effect changes in Hours, Wages or Working conditions.

Article 11, Section 3 shall be amended to read as follows:

HOLIDAYS - The recognized holidays shall be: New Year's Day, Presidents Day, Memorial Day, Independence Day (4th of July), Labor Day, Thanksgiving and the Friday after Thanksgiving, Christmas Eve, and Christmas Day, or days celebrated as the aforementioned holiday. Any holiday falling on Saturday will be recognized on Friday and any holiday falling on Sunday will be recognized on Monday, or as coordinated by the Building Trades. One floating Holiday shall be allowed with member notification to the employer with minimum fourteen (14) day notice. Employer must notify the Local Union within seven (7) days prior to the scheduled floating Holiday.

(a) DESIGNATED DAYS OFF - There shall be three (3) Designated Days Off per contract year: September 1st, 2017 May 25th, 2018, July 5th, 2018, August 31st, 2018, May 24th, 2019, July 5th, 2019, August 30th, 2019, May 22nd, 2020, July 6th, 2020. Working on these days shall be optional, meaning that the employee may have the day off without penalty, but if he/she works it is for straight time.