

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISION

FOR

GLAZIER

IN

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN
BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SOLANO^a, AND SONOMA COUNTIES

^a Applies to remainder of Solano county except the following cities: Dixon, El Mira, Rio Vista, and Vacaville.



HIGH PERFORMANCE
HIGH VALUE

RECEIVED
Department of Industrial Relations
AUG 30 2018
Office of the Director-Research

**NORTHERN CALIFORNIA
GLAZIERS
MASTER AGREEMENT**

BETWEEN

DISTRICT COUNCIL 16

&

**NORTHERN CALIFORNIA GLASS
MANAGEMENT ASSOCIATION**

July 1, 2018 - June 30, 2021

ARTICLE 22
HOLIDAYS and DESIGNATED DAYS OFF

Section A. Holidays

1. Recognized holidays shall be New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
2. If any of the holidays designated in this Article falls on Saturday, the preceding Friday shall be observed as a holiday. If any of the holidays designated in this Article falls on Sunday, the following Monday shall be observed as a holiday. No work shall be performed during any part of the twenty-four (24) hours of Labor Day.

Section B. Designated Days Off

1. In addition to the foregoing recognized holidays, there shall be nine (9) Designated Days Off, as designated in Section B(2) below. By signed written Agreement between the Employer, the Union and the employee(s) an alternate Designated Day Off schedule may be established. Said alternate Designated Day Off schedule can be changed no more than once in a twelve (12) month period per employee.
2. The Designated Days Off for the contract term shall be August 31, 2018, November 12, 2018, November 23, 2018, December 24, 2018, December 31, 2018, February 15, 2019, April 19, 2019, May 24, 2019, June 14, 2019, July 5, 2019, August 30, 2019, November 11, 2019, November 29, 2019, December 24, 2019, February 14, 2020, April 10, 2020, May 22, 2020, June 19, 2020, July 6, 2020, September 4, 2020, November 11, 2020, November 27, 2020, December 24, 2020, February 12, 2021, April 2, 2021, May 28, 2021, June 18, 2021.