



HOLIDAY PROVISION

FOR

SHEET METAL WORKER

IN

FRESNO, KINGS AND MADERA COUNTIES

166-162-2

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION
WORKERS,
SHEET METAL WORKERS' LOCAL UNION NO. 104
AND
SMACNA CENTRAL VALLEY CHAPTER (Fresno Sector)

This Memorandum of Understanding amends and extends the current Collective Bargaining Agreement (CBA) between Sheet Metal Workers' Local Union No. 104 and SMACNA Central Valley Chapter (Fresno Sector), as well as any Memorandums of Understanding or amendments in regard to this CBA currently in effect between the parties. Any language not specifically addressed shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

Pending ratification of the respective membership:

- 1) The current CBA shall be amended and extended through June 30, 2021, as noted.

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SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION No. 162

2840 EL CENTRO ROAD, SUITE 110
 SACRAMENTO, CA 95833
 PHONE (916) 922-1133 • FAX (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more than one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

Redding – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

Sacramento – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

Stockton – Alpine, Calaveras and San Joaquin Counties

Modesto – Merced, Stanislaus and Tuolumne Counties

Fresno – Fresno, Madera, and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely,

Dennis R. Canevari
 Business Manager/President

DRC/dlr

Opelu#29 Aff-Cio

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON
 2441 Station Drive
 Stockton, CA 95215
 (209) 939-9375

MODESTO
 841 Lone Palm Ave., Suite A
 Modesto, CA 95351-1532
 (209) 523-1323

FRESNO
 4585 E. Floradora, Suite A
 Fresno, CA 93703
 (559) 255-0454



Labor Agreement

Between

Sheet Metal Workers International Association Local 162



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And

Sheet Metal and Air Conditioning Contractors
National Association's

Sacramento Valley Chapter
Northern San Joaquin Chapter
Central Valley Chapter

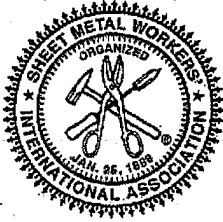


MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday (Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such , and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4th of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

STOCKTON Only; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

FRESNO only: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.



Sheet Metal Worker's Local 162

2840 El Centro Road, Suite 110

Sacramento, CA 95833

Business Office- 916-922-1133- Fax- 916- 922-2969



The seven named regular holidays for Modesto are

- 1- New Years Day
- 2- Presidents Day
- 3- Memorial Day
- 4- Independence Day
- 5- Labor Day
- 6- Thanks giving Day
- 7- Christmas Day

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W R Conner

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LOCAL UNION No. 162**

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MEMORANDUM OF UNDERSTANDING

by and between

CENTRAL VALLEY CHAPTER OF SMACNA
(Fresno, Madera, Tulare and Kings Counties)

and

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL 162

The current Collective Bargaining Agreement dated July 1, 2007 through June 30, 2011 ("CBA") by and between Central Valley Chapter of SMACNA ("Employer") and Sheet Metal Workers' International Association, Local Union 162 ("Union") shall be amended pursuant to the following conditions. All other conditions of the current contract, unless altered by this Memorandum of Understanding, shall remain the same. The current CBA shall be extended to June 30, 2014.

District Offices

STOCKTON
2441 Station Drive
Stockton, CA 95215
(209) 939-9375



MODESTO
841 Lone Palm Ave., Suite A
Modesto, CA 95351-1532
(209) 523-1323



FRESNO
5410 E. Home Avenue, Suite A
Fresno, CA 93727
(559) 255-0454



Martin Luther King Holiday added to existing holiday schedule.

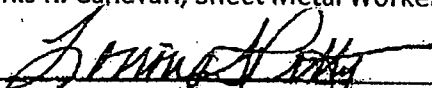
Signed by;



Dennis R. Canevari, Sheet Metal Workers Local 162

5-27-11

Date



Lonnie Petty, Central Valley SMACNA
Bargaining Committee

5-27-11

Date



Mark Bowers, Central Valley SMACNA

5-27-11

Date