



HOLIDAY PROVISION

FOR

SHEET METAL WORKER

IN

KERN, AND LOS ANGELES¹ COUNTIES.

¹ Applies to that portion of the county north of a straight line drawn between Gorman and Big Pines including the cities of Lancaster and Palmdale.



International Association



Sheet Metal | Air | Rail | Transportation Workers

August 1, 2018 - June 30, 2021

**Bakersfield/Kern County
Agreement**

Between

**INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR,
RAIL AND TRANSPORTATION WORKERS'
LOCAL UNION 105
620 Enterprise Way, Suite A
Bakersfield, CA 93307
(661) 832-1187**

and

**AIR CONDITIONING
SHEET METAL ASSOCIATION - KERN
10061 Riverside Drive, Suite 1028
Toluca Lake, CA 91602
(818) 275-2892**

RECEIVED

By Department of Industrial Relations - Office of the Director Research at 3:57 pm, Nov 27, 2018

SECTION 6.02 Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day **(See Addenda)** or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: **(See Addenda)**.

SECTION 24.15 HOLIDAYS: The following are designated holidays:

New Year's Day	January 1
Martin Luther King Day	Third Monday in January
President's Day	Third Monday in February
Friday before Easter	
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	Observed Federal Holiday
Thanksgiving Day	Fourth Thursday in November
Friday after Thanksgiving Day	
Christmas Eve	December 24
Christmas Day	December 25

In addition to the holidays designated above, the following shall be holidays:

The Monday after any designated holiday that falls on Sunday, excluding Easter Sunday.

When any designated holiday falls on Saturday, the Friday before shall be a holiday.

When any designated holiday falls on Thursday, the Friday after shall be a holiday.

When any designated holiday falls on Tuesday, the Monday before shall be a holiday, with the exception of Christmas Eve.