



HOLIDAY PROVISION

FOR

SHEET METAL WORKER

IN

INYO, MONO, LOS ANGELES (SOUTH OF A STRAIGHT LINE
DRAWN BETWEEN GORMAN AND BIG PINES), ORANGE,
RIVERSIDE, AND SAN BERNARDINO COUNTIES

166-102-1

**INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL
AND TRANSPORTATION WORKERS**

LOCAL UNION 105

&

**SHEET METAL AIR CONDITIONING
CONTRACTORS' NATIONAL ASSOCIATION**

**SMACNA LOS ANGELES
&
ORANGE EMPIRE SMACNA**



COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2015 TO JUNE 30, 2020

RECEIVED
Department of Industrial Relations

JUN 18 2015

Office of the Director-Research

SECTION 2. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day (See Addenda) or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: (See Addenda)

**ADDENDUM NO. 22
SAFETY**

**ADDENDUM NO. 23
HOLIDAYS AND VACATIONS**

SECTION 1. The following are designated holidays:

New Year's Day, January 1
Martin Luther King, Jr. Birthday
Presidents Day, the third Monday in February
Friday before Easter
Memorial Day, the last Monday in May
Independence Day, July 4
Labor Day, the first Monday in September
Veterans Day, November 11
Thanksgiving Day, the fourth Thursday in November
Christmas Eve, December 24
Christmas Day, December 25

In addition to the above, the following shall be holidays:

- a. When any designated holiday falls on Thursday, the Friday after shall be a holiday.
- b. When any designated holiday falls on Tuesday, the Monday before shall be a holiday, with the exception of Christmas Eve.

This Agreement is hereby accepted and approved by the undersigned. The parties agree to be bound by the terms and conditions of this Agreement where to the parties affix their signatures and seal this 17th day of June, 2015.

For: SMACNA Employers

By: J. Kevin O'Doriso
(Signature of Officer or Representative)

Kevin O'Doriso, Executive Director
SMACNA – Los Angeles
Authorized Bargaining Representative
Orange Empire SMACNA

**International Association of
Sheet Metal, Air, Rail and
Transportation Workers
Local Union 105**

By: Luther B. Medina
(Signature of Officer or Representative)

Luther B. Medina
Business Manager/ President