



HOLIDAY PROVISIONS

FOR

BRICK TENDER

IN

**DEL NORTE, HUMBOLDT, LAKE, MENDOCINO,
NAPA, SOLANO, AND SONOMA COUNTIES**

NORTHERN CALIFORNIA
MASON TENDERS AGREEMENT

2015-2020

THIS AGREEMENT, effective the FIRST DAY of JULY, 2015, by and between the NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (NCMCMB) and the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS, affiliated with the Laborers' International Union of North America, covers the following eight (8) Laborers' Local Unions:

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| LOCAL UNION # 73 | - STOCKTON and Counties of San Joaquin and Calaveras. |
| LOCAL UNION #166 | - OAKLAND and Counties of Alameda, Contra Costa, San Francisco and San Mateo. |
| LOCAL UNION # 185 | - SACRAMENTO and Counties of Alpine, Sierra, Nevada, Placer, El Dorado, Amador, Sacramento, Sutter, Colusa, Glenn, Butte, Plumas, Yuba, Siskiyou, Trinity, Modoc, Shasta, Lassen, Yolo and Tehama. |
| LOCAL UNION # 261 | - SAN RAFAEL and Counties of Marin, Napa and Lake. |
| LOCAL UNION # 270 | - SALINAS and Counties of Monterey and San Benito. |
| LOCAL UNION # 294 | - FRESNO and Counties of Fresno, Kings, Madera and Tulare. |
| LOCAL UNION # 324 | - VALLEJO and County of Solano; SANTA ROSA and Counties of Sonoma, Mendocino, Del Norte, and Humboldt. |
| LOCAL UNION #1130 | - MODESTO and Counties of Stanislaus, Tuolumne, Merced and Mariposa. |

Definitions:

"Employer" or "Employers" means all employers who are bound by this Agreement.

"Independent Employer" means an employer who is bound by this Agreement by signing the signature page of this Agreement.

"Individual Employer" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMB.

"Member of the NCMCMB" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMB and holds membership in the NCMCMB.

"NCDCL" means Northern California District Council of Laborers.

"Union" means the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS on its own behalf, and on behalf of eight (8) Local Unions who are also parties to this Agreement.

"Employee" or "Workman" means employees or workmen of employers bound to this Agreement who are performing work covered by this Agreement.

* This Master Agreement incorporates all the terms and conditions set forth in the Masonry Agreement between Hod Carriers Local Union No. 166 and the Northern California Mason Contractors Multi-Employer Bargaining Association for its full term; thereafter, that bargaining unit shall be subsumed under this Master Agreement. Prior to the expiration of the Local 166 Agreement on June 30, 2019, the NCMCMB, the NCDCL, and Local 166 will enter into negotiations regarding how to transition the Local 166 bargaining unit into the Master Agreement, effective as of July 1, 2019.

JUL 31 2015

Article XIII - Holidays – Make Up Day On Saturday

Section 1. The following are the holidays recognized under this Agreement: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and all Saturdays and Sundays. All work performed on Saturdays, and/or before shift begins and/or after shift ends shall be paid for at the rate of one and one-half (1½) times the straight-time hourly wage rate, except when the bricklayers being tender are receiving double time, then, and in that event the mason tenders tending said bricklayers shall also receive double time. All work performed on Sundays and Holidays shall be paid for at the rate of double the straight-time hourly wage rate. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. Martin Luther King day will become recognized holiday when and if the five (5) basic Crafts adopt it as a Holiday.