



HOLIDAY PROVISIONS

FOR

WATER WELL DRILLER:
WATER WELL DRILLER
PUMP INSTALLER
HELPER

IN

ALPINE, AMADOR, COLUSA, EL DORADO,
GLENN, LASSEN, MODOC, PLACER, PLUMAS,
SHASTA, SIERRA, SISKIYOU, STANISLAUS,
SUTTER, TEHAMA, TRINITY, AND YUBA COUNTIES

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JUN 27 1985

AGREEMENT

THIS AGREEMENT, made and entered into this 21st day of June, 1985,
by and between STACON CORPORATION, hereinafter referred to as the Employer, and OPERATING
ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO,
hereinafter referred to as the Union.

06.03.00 The following shall be considered as unpaid holidays under this Agreement: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. Should any of these holidays fall on Sunday, the following Monday shall be considered a paid holiday. Any work performed on a holiday shall be paid for at two (2) times the applicable straight-time rate.