

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
COMMUNICATION & SYSTEM INSTALLER**

IN

INYO, LOS ANGELES, MONO, RIVERSIDE, SAN BERNARDINO,
SAN LUIS OBISPO, AND VENTURA COUNTIES

**ELECTRICIAN:
SOUND ELECTRICIAN**

IN

LOS ANGELES COUNTY



Southern California Chapters of NECA & IBEW Local Unions signed to the
Southern California 9th District Sound and Communications Agreement
Addendum 1 to the 9th District Sound & Communications Agreement



January 30, 2015

RECEIVED
Department of Industrial Relations

Director of Industrial Relations State of California
Office of the Director - Research Unit,
P.O. Box 420603, San Francisco, CA 94142,
(415) 703-4774.

FEB 11 2015

Office of the Director-Research

Re: the postings for Wage increases for the following agreement:

Southern California, 9th District Sound & Communications Agreement, Addendum No.1 to the 9th District Sound & Communications Agreement, By and Between:

International Brotherhood of Electrical Workers Locals 11, 40, 413, 428, 440, 441, 477, 569, 639, 952 and,

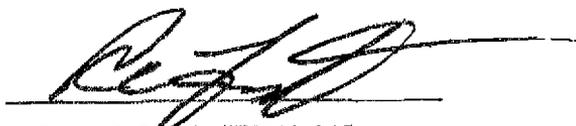
National Electrical Contractors Association of Los Angeles County, Kern County, Orange County, San Diego/Imperial Counties, Southern Sierras Chapter representing Riverside/San Bernardino/Inyo/Mono Counties

From: December 1, 2014 to November 30, 2019

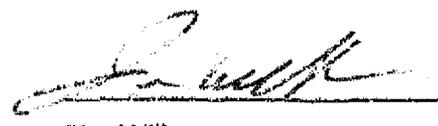
We are respectfully requesting that you post the first increase of December 1, 2014 to be in place by your department on March 1, 2015 posting date for prevailing wages, as these items have been agreed upon by all parties signed to this agreement.

The following pages will show items agreed to for this agreement with increases for each successive year. We are still in the process of completing sections language that we expect to have finalized on or around February 15, 2015. At that time we will submit the full agreement to your office.

Respectfully,



Robert C Frost, IBEW 440
Chairman IBEW Southern Ca
Negotiations Committee



Jim Willson
Chairman NECA Southern CA
Negotiations Committee



**Southern California Chapters of NECA & IBEW Local Unions signed to the
Southern California 9th District Sound and Communications Agreement
Addendum 1 to the 9th District Sound & Communications Agreement**



December 1, 2014

Sound and Communications Negotiations

Items agreed upon for Southern California Addendum # 1, 9th District Agreement Sound
and Communications Agreement

Section 1.01 5 year agreement December 1, 2014 to November 30, 2019

Section 3.02 (C) on proposals will become (E) in agreement states as follows

Labor Day; No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager Of the Local Union where work is to be performed.

61-X-7

Southern California
9th District Sound & Communications Agreement

Addendum No.1 to the 9th District Sound & Communications

Agreement

By and Between

International Brotherhood of Electrical Workers

And

National Electrical Contractors Association

December 1, 2008 to November 30, 2011

RECEIVED
Department of Industrial Relations

JUL 6 2009

Div. of Labor Statistics & Research
Chief's Office

ARTICLE III
Hours/Wages/Working Conditions

Section 3:01

- (a) Eight (8) consecutive hours work between the hours of 5:00 A.M. and 6:00 P.M. (excluding a meal period of not less than one-half (1/2) hour) shall constitute a work day. Forty (40) hours within five (5) consecutive days, Monday through Friday, shall constitute the workweek.
- (b) When mutually agreed by the union and the employer, four (4) ten (10) hour days at the regular rate of pay shall be allowed Monday through Friday.
- (c) All employees requested to be available on call after regular hours, or on Saturday, Sunday and holidays shall receive wages at the following rate: Twenty-five Dollars (\$25.00) per day or

applicable wage rates if required to work, with a minimum of two (2) hours' pay.

- (d) An employee recalled for duty after the completion of his normal shift for the day shall receive pay in accordance with the provision of Section 3.02 for the number of hours worked on such call however, an employee so recalled shall receive an amount of no less than an amount equal to the appropriate rate of pay for two (2) hours. The period of recall shall begin with the time of the employee leaving his home until the time of his return.
- (e) When workmen report at the shop or job and are not put to work due to conditions beyond the control of the workmen, they shall receive two (2) hours pay. Workmen may be required to remain at the job site for the hours paid.
- (f) When workmen report and are put to work, they shall receive pay for a minimum of four (4) hours and shall remain on the job unless directed otherwise by the Employer.
- (g) An employee called for duty outside of the regular working hours for emergency repair work, call-back work or service calls shall receive a minimum of two (2) hours pay at the appropriate rate.
- (h) Workers shall report to their assigned reporting location on their own time, and shall be allowed adequate pickup time, and will leave the reporting location at quitting time.

Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May)	Fourth of July
Labor Day	Veterans Day (November 11)
Thanksgiving Day	Day After Thanksgiving
Christmas Day	New Year's Day

- (b) All hours worked after 12 hours in one day shall be paid at the double time rate.
- (c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.
- (d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.