

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

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## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
HELIARC WELDING

IN

KERN COUNTY

**2017-2020  
IBEW - NECA  
INSIDE AGREEMENT**

RECEIVED  
Department of Industrial Relations

JAN 17 2018

Office of the Director-Research

**LOCAL UNION NO. 428  
of the  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS**

**and the**

**KERN COUNTY CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS  
ASSOCIATION**

**Covering Inside Electrical Construction  
& Maintenance Work  
in  
Kern County, California**

**I.B.E.W.  
3921 N SILLECT AVE  
BAKERSFIELD, CA 93308  
PHONE: (661) 323-2979**

**N.E.C.A.  
4015 Coffee Road, Suite 210  
BAKERSFIELD, CA 93308  
PHONE: (661) 325-5937**

**Sec. 3.07 HOLIDAYS:**

(a) Work performed on Sundays and the following holidays: New Year's Day, Washington's Birthday - celebrated on the third Monday in February, Memorial Day - celebrated on the last Monday in May, Fourth of July, Labor Day - celebrated the first Monday in September, Veteran's Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day shall be paid at double (2) the straight time rate of pay.

(b) When any of the above holidays fall on Sunday, then the Monday after shall also be holiday.

(c) When any of the above holidays fall on Saturday, then the Friday before shall also be a holiday.

**Sec. 3.08 LABOR DAY:** No work shall be performed on Labor Day, except for the preservation of life or property.