STATE OF CALIFORNIA Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

ELECTRICIAN: SOUND INSTALLER

IN

SANTA BARBARA COUNTY

Southern California

9th District Sound & Communications Agreement

Addendum No.1 to the 9th District Sound & Communications

Agreement

By and Between

International Brotherhood of Electrical Workers

And

National Electrical Contractors Association

December 1, 2014 to November 30, 2019



Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May) Fourth of July

Labor Day Veterans Day (November 11)
Thanksgiving Day Day After Thanksgiving
Christmas Day New Year's Day

- (b) All hours worked after 12 hours in one day shall be paid at the double time rate.
- (c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.
- (d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.