



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED
7/6/2016

Local Union No. 413
International Brotherhood of Electrical Workers
A.F.L. - C.I.O.
Santa Barbara County, California

and

The California Central Coast Chapter
of the
National Electrical Contractors Association, Inc.

AGREEMENT by and between
the California Central Coast Chapter, NECA
and Local Union No. 413, IBEW

ARTICLE I

**EFFECTIVE DATE -- CHANGES
GRIEVANCES -- DISPUTES**

SECTION 1.01: This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

SECTION 3.04: (a): All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

Double the regular straight time rate of pay shall be paid for work performed on Saturday that immediately follows a Friday Holiday".

SECTION 3.05: No work shall be performed on Labor Day except in case of emergency to save life or property.