



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
(ALL SHIFTS)

IN

SANTA CLARA COUNTY

**INSIDE AGREEMENT  
LOCAL 332**

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Agreement by and between the National Electrical Contractors Association  
(NECA) - Santa Clara Valley Chapter and Local Union No. 332, IBEW.

RECEIVED  
Department of Industrial Relations  
DEC 19 2018  
Office of the Director-Research

35  
36 (g) All other work performed outside the regular work  
37 hours and work on Saturdays, Sundays and the following Holidays: New  
38 Year's Day; Martin Luther King, Jr's Birthday observed the third Monday in  
39 January; Washington's Birthday, the third Monday in February; Good Friday;  
40 Memorial Day, the last Monday in May; fourth of July; Labor Day, the first

1 Monday in September; Veteran's Day in November; Thanksgiving Day, the  
 2 fourth Thursday in November; the day after Thanksgiving Day, and Christmas  
 3 Day, December 25; the 11th Holiday will be set on a year to year basis as per  
 4 the agreed upon calendar; such Holiday selected will provide for no more than  
 5 four (4) days off in succession; or days celebrated as such; or such Holidays  
 6 as recognized by the Local Building Trades Council, shall be paid for at  
 7 double the regular straight-time rate of pay. Should any of the above-named  
 8 Holidays fall on Saturday or Sunday, the Friday before or the following  
 9 Monday shall be observed as the holiday.

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 11 (h) In accordance with a calendar schedule agreed to by  
 12 the parties, there can be three (3) non-work days scheduled per year (creating  
 13 four (4) 4-day weekends). The following are the non-work days:

14  
 15 **2018**

16 -  
 17 Friday - May 25 (non-work day)  
 18 Friday - August 31 (non-work day)  
 19 Monday- December 24 (non-work day)  
 20 Monday- December 31 (floating holiday)

21  
 22 **2019**

23 Friday - May 24 (non-work day)  
 24 Friday - July 5 (non-work day)  
 25 Friday - August 30 (non-work day)  
 26 Tuesday - December 31 (floating holiday)

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 28 **2020**

29 Friday - May 22 (non-work day)  
 30 Monday - July 6 (non-work day)  
 31 Friday - September 4 (non-work day)  
 32 Thursday - December 24 (floating holiday)

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 34 **2021**

35 Friday - May 28 (non-work day)  
 36 Friday- July 2 (non-work day)  
 37 Friday- September 3 (non-work day)  
 38 Friday- December 31 (floating holiday)

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