



SCOPE OF WORK PROVISIONS

FOR

ROOFER
(ALL CLASSIFICATIONS)

IN

ALAMEDA, CONTRA COSTA, MARIN, MENDOCINO, NAPA, SAN
BENITO, SOLANO AND SONOMA COUNTIES



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES

JUL 31 2015

Office of the Director-Research



August 1, 2015

AGREEMENT

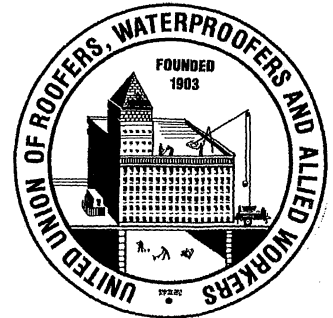
The following modifications to the 2011-2015 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2015:

1. A five-year Agreement: August 1, 2015 to July 31, 2020.

ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES



1425 TREAT BOULEVARD, SUITE C
WALNUT CREEK, CALIFORNIA 94597
TELEPHONE: (925) 472-8880 FAX: (925) 472-0258



July 28, 2011

Department of Industrial Relations

AUG 01 2011

AUGUST 1, 2011 INCREASES – LOCAL 81 AREA
(Alameda, Contra Costa, Lake, Marin,
Mendocino, Napa, Solano and Sonoma Counties)

Div. of Labor Statistics & Research
Chief's Office

TO: All Roofing Contractors

The new (2011-2015) Working Agreement for the Local 81 area provides for a Journeyman increase of \$0.71 per hour effective August 1, 2011; a Journeyman increase of \$1.26 per hour effective August 1, 2012; a Journeyman increase of \$1.85 per hour effective August 1, 2013; and a Journeyman increase of \$1.50 per hour effective August 1, 2014. Each year, \$0.40 of the annual Journeyman increase shall be allocated to pension and the remaining balance shall be allocated at the discretion of the Local.

ASSOCIATED ROOFING
CONTRACTORS OF THE
BAY AREA COUNTIES, INC.

UNITED UNION OF ROOFERS,
WATERPROOFERS AND
ALLIED WORKERS, AFL-CIO

By: *William D. Callahan*
Executive Director

By: *Douglas Ziegler*
Business Representative
Local Union No. 81

RECEIVED
Department of Industrial Relations

AUG 02 2010

Div. of Labor Statistics & Research
Chief's Office

AGREEMENT

The following modifications to the 2006-2010 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2010:

1. A one-year Agreement, August 1, 2010 to July 31, 2011.

WORKING AGREEMENT

between

LOCAL NO. 81

of the

**UNITED UNION OF ROOFERS,
WATERPROOFERS AND ALLIED
WORKERS, AFL-CIO**

and

**ASSOCIATED ROOFING CONTRACTORS
OF THE BAY AREA COUNTIES, INC.**

AUGUST 1, 2005 – JULY 31, 2010

RECEIVED
Department of Industrial Relations

DEC 26 2006

Div. of Labor Statistics & Research
Chief's Office

AGREEMENT

THIS AGREEMENT is entered into effective August 1, 2005 by and between the ASSOCIATED ROOFING CONTRACTORS OF THE BAY AREA COUNTIES, INC. (for and on behalf of its members who have authorized it or who subsequently authorize it to represent them in labor relations and those other firms who have executed authorizations or who subsequently execute authorizations for the Association to represent them in labor relations) and such other persons, firms or corporations as may become parties to this Agreement, and Local No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO.

ARTICLE I Scope of Work

1. Slate and Tile roofers shall include in their work jurisdiction the following work processes and types of materials:
 - All slate where used for roofing of any size, shape or color, including flat or promenade slate, with necessary metal flashing to make water-tight;
 - All tile where used for roofing of any size, shape or color, including flat or promenade tile, with necessary metal flashing to make water-tight;
 - All asbestos shingles where used for roofing of any size, shape or color, and in any manner laid, with necessary metal flashing to make water-tight;
 - All cementing in, on or around the said slate or tile roof;
 - All laying of felt or paper beneath the above-mentioned work;
 - All dressing, punching and cutting of all roof slate or tile;
 - All operation of slate cutting or punching machinery;
 - All substitute material taking the place of slate or tile, as asbestos slate or tile, cement or composition tile, shingles of composition and wood and metal tile;
 - All removal of slate or tile roofing as defined above when a roof is to be reapplied in their place.
2. Composition roofers shall include in their work jurisdiction the following work processes and types of materials:
 - All forms of plastic, slate, slag, gravel or rock roofing, including all types of aggregates, blocks, bricks, stones or pavers used to ballast or protect Inverted Roof Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roof membrane;
 - All kinds of asphalt and composition roofing and waterproofing;

- All base flashings, curb flashings, and counter flashings, and counter flashings of bituminous composition used to roof or waterproof intersections of horizontal surfaces;
 - All components of composition roofing systems used to seal the roof, including but not limited to compression seals, termination bars, lath, roof cement and reinforcements, caulking and sealants;
 - All kinds of coal tar pitch and coal tar bitumen roofing and waterproofing;
 - All cleaning, preparing, priming and sealing of roof decks and surfaces that receive roofing, dampproofing and/or waterproofing;
 - All rock asphalt and composition roofing;
 - All rock asphalt mastic when used for damp and waterproofing;
 - All prepared paper roofing;
 - All mineral surfaced roofing, including 90 lb. and SIS, whether nailed, mopped with bitumen, or applied with mastic or adhesive;
 - All compressed paper, chemically prepared paper and burlap when used for roofing, or damp and waterproofing purposes, with or without coating;
 - All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing system over the deck;
 - All damp resisting preparations when applied with a mop, brush, roller, swab, trowel, or spray system inside or outside of any structure;
 - All damp course, sheeting or coating on all foundation work;
 - All epoxy injection work;
 - All tarred floors;
 - All waterproofing of shower pans and/or stalls;
 - All laying of tile or brick, when laid in pitch, tar, asphalt, mastic, marmolite, or any form of bitumen;
 - All forms of insulation used as part of or in connection with roofing, waterproofing or dampproofing;
 - All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulations wherever such composite insulations are used as an integral thermal insulating component of the roofing system;
 - All forms of protection boards, walkway pads and roof treads used in composition roofing or waterproofing to protect the membrane from damage;
 - All types of coatings, toppings and finishes used on the roof surfaces;
 - All types of aggregates, stones, bricks, blocks or pavers used as a ballast or protection for composition and Inverted Roof Membrane Assembly (IRMA) roofs.
3. Metal roofers shall include in their work jurisdiction the following work processes and types of materials:
- All forms of metal roofing systems,
 - whether consisting of protected or unprotected metal of any and all types, including but not limited to:
 - Galvanized steel
 - Aluminized steel
 - Galvalume®
 - Tin
 - Terne metal
 - Terne-coated stainless steel
 - Stainless steel
 - Aluminum
 - Copper
 - Lead-coated copper
 - Lead
 - Zinc
 - whether prefabricated as sheets or panels
 - whether in the form of prefabricated metal shingles, tiles or similar substitutes for traditional roofing materials; and

- whether manufactured on the job-site from sheets, rolls or coils via roll-forming, forming in brake, drawing, stamping, pressing, spinning, extruding or otherwise manipulating "raw" materials into finished products, including but not limited to standing seam, batten-seam and flat seam roofing systems;
 - All flashings used in connection with metal roofing systems to roof or waterproof intersections of horizontal surfaces;
 - All sealing and caulking of seams and joints on these metal roofing systems to ensure water tightness;
 - All protective coatings applied to metal roofing systems;
 - All insulations applied with metal roofing systems, whether laid dry, mechanically fastened, or attached with adhesives;
 - All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulations wherever such composite insulations are used as an integral thermal insulation component of the roofing system;
 - All vapor barriers applied with metal roofing systems;
 - All cleaning, preparing, priming and sealing of surfaces to be roofed;
 - All handling of metal roofing materials;
 - All hoisting and storing of metal roofing materials;
 - All types of coatings, sealants, mastics and toppings when used for roof maintenance and repairs.
4. All forms of elastomeric and/or plastic (elastoplastic) roofing systems, both sheet and liquid applied, whether single ply or multi-ply. These shall include but not be limited to:

PVC (polyvinyl chloride systems)
 Butyl Rubber
 PIB (polyisobutylene)
 EPDM (ethylene propylene diene monomer)
 CPE (chlorinated polyethylene)
 CSPE (chlorosulfonated polyethylene)
 Modified bitumens
 Neoprene

- All base flashings, curb flashings and counter flashings of elastoplastic composition as outlined above used to roof or waterproof intersections of horizontal surfaces;
- All components of elastoplastic roofing systems used to seal the roof, including but not limited to, compression seals, termination bars, caulking and sealants;
- All insulations applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives;
- All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulations wherever such composite insulations are used as an integral thermal insulation component of the roofing system;
- All types of aggregates, blocks, bricks, stones, or pavers used to ballast or protect these elastoplastic systems;
- All sealing and caulking of seams and joints on these elastoplastic systems to ensure water tightness;
- All liquid-type elastoplastic preparations for roofing, damp or waterproofing when applied with a squeegee, trowel, roller, or spray equipment, whether applied inside or outside of a building;
- All sheet-type elastoplastic systems, whether single or multi-ply for waterproofing either inside or outside of any structure;
- All cleaning, preparing, priming and sealing of surfaces to be roofed, dampproofed or waterproofed, whether done by roller, mop, swab, three knot brush, squeegee, spray systems or any other means of application;
- All types of pre-formed panels used in waterproofing;
- All applications of protection boards to prevent damage to the dampproofing or waterproofing membrane by other crafts or during back-filling operations;
- All handling of roofing, damp and waterproofing materials;
- All hoisting and storing of roofing, damp and waterproofing materials;
- All types of spray-in-place foams such as urethane, polyurethane, or polyisocyanurate, the machinery and equipment used to apply them, and the coatings that are applied over them;
- All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs;

include
before



All wrapping and/or coating of underground piping with bitumastic enamel or cold process, polykin tape, topcoat or other asphaltic coating or tapes. Preparation of surface by sand blasting or wire brushing;

- All operation of jeeper or holiday detectors;
- All materials laminated to roofing and/or insulation systems.

5. All tear-off and/or removal of any type of roofing, all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid, or any materials and operation of equipment such as kettles, pumps, tankers, or any heating devices that are used on roofing or waterproofing systems coming under the scope of jurisdiction as outlined in this Article.
6. All substitutions, improvements, changes, modifications and/or alternatives to the jurisdiction or materials set out in this Article;
7. All other materials, equipment and/or applications necessary or appropriate to complete, perform or apply the processes and/or materials in this Article.

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Memorandum of Understanding
 Between
 The Laborers' International Union of North America
 And
 The United Union of Roofers, Waterproofers and
 Allied Workers

In an effort to eliminate jurisdictional disputes in the Construction Industry, the Laborers' International Union of North America and the United Union of Roofers, Waterproofers and Allied Workers have agreed to the following:

- ◆ All removal of roofing materials on a roof deck where roofing material is to be re-applied is the work of the roofer. This is also to include any small repairs to the decking in preparation of laying the new roof.
- ◆ All removal of roofing materials on a roof deck where no new roofing material is to be applied is the work of Laborers.
- ◆ Demolition of roof decking is the work of Laborers.

It is understood that there shall be no stoppage of work by reason of any dispute concerning the work herein covered. In the event a dispute arises, the matter shall be referred to the offices of the two International Unions for resolution. This agreement shall serve as clarification of the 1993 correspondence.

Terence M. O'Sullivan

TERENCE M. O'SULLIVAN
 Laborers' International Union of
 North America

09/08/03
 DATE

John C. Martini

JOHN C. MARTINI
 United Union of Roofers, Waterproofers
 And Allied Workers

09/08/03
 DATE