



SCOPE OF WORK PROVISIONS

FOR

TERRAZZO WORKER:
TERRAZZO WORKER
TERRAZZO FINISHER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,
TUOLUMNE, YOLO, AND YUBA COUNTIES.

18-3-3

B.A.C. LOCAL No. 3, CALIFORNIA

AFL-CIO

Bricklayers and Allied Craftworkers

8400 Enterprise Way, Room 103

Oakland, CA 94621

Phone: (510) 632-8781 Fax: (510) 632-8261

www.besthandsinthebusiness.com

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Department of Industrial Relations

DEC 29 2015

Office of the Director-Research

MEMORANDUM OF AGREEMENT

This Agreement is made and entered into this 1st day of February, 2016, by and between the Bricklayers and Allied Craftworkers, Local 3 California, and the Terrazzo and Mosaic Association of Northern California, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2014 to June 30, 2019.

RECEIVED

18-3-3

By Office of the Director - Research Unit at 3:29 pm, Jul 09, 2014

MEMORANDUM OF AGREEMENT

This Agreement is made and entered into this 1st day of July, 2014, by and between the Bricklayers and Allied Craftworkers, Local 3 California, and the Terrazzo and Mosaic Association of Northern California, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2008 to June 30, 2014.

This Agreement modifies and extends the July 1, 2008 through June 30, 2014 Agreement as follows:

18-3-3

2012 BAC 3 CA - Terrazzo
Memorandum of Agreement

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of Industrial Relations

JUN 18 2012

**MEMORANDUM OF AGREEMENT EXTENDING CURRENT
AGREEMENT**

& Research
Union's Office

This Agreement is made by and between the Terrazzo and Mosaic Association of Northern California and Bricklayers and Allied Craftworkers, Local 3 California IUBAC, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2008 to June 30, 2013.

This Agreement modifies and extends the July 1, 2008 to June 30, 2013 Agreement as follows:

1. Extension of Agreement

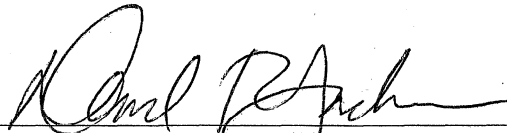
July 1, 2008 to June 30, 2013 Agreement shall be extended one year to June 30, 2014.

2012 BAC 3 CA - Terrazzo
Memorandum of Agreement

In all other respects the agreement remains the same without any changes.

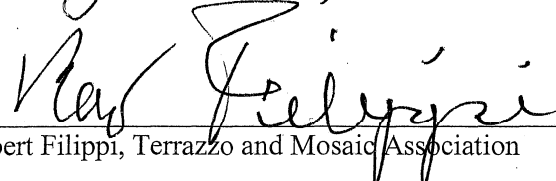
These changes shall be effective July 1, 2012

DATED: June 18, 2012



Dave Jackson, BAC Local 3 California IUBAC

Date: June 18, 2012



Robert Filippi, Terrazzo and Mosaic Association

Date: June 18-2012

18-3-3

MASTER
LABOR AGREEMENT

Between

THE TERRAZZO AND MOSAIC ASSOCIATION

And

BRICKLAYERS & ALLIED CRAFTWORKERS, LOCAL 3 -- CALIFORNIA

Effective July 1, 2008

Expires June 30, 2013

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Department of Industrial Relations
AUG - 1 2008
Div. of Labor Statistics & Research
Chief's Office

This Agreement modifies and extends the July 1, 2008 through June 30, 2014 Agreement as follows:

1. Article II, Section 6. Work Jurisdiction: Delete: "~~te-expese-aggregate~~"
Amend language to read: "This Agreement covers the setting, installation and/or finishing, refinishing and restoration of all classes of Terrazzo and Mosaic, whether interior or exterior, new construction, remodel, alteration or repair, and covers all of such work of the individual employer whether performed at the jobsite, ~~in the shop~~ or elsewhere. *At the Employer's option, this Agreement can also cover such work performed in the shop* This agreement covers concrete grinding ~~te-expese-aggregate~~, polishing and sealing of concrete. The Employer agrees to assign to employees represented by the Union all work covered by this Agreement."

SECTION 6. WORK JURISDICTION. This Agreement covers the setting, installation and/or finishing, refinishing and restoration of all classes of Terrazzo and Mosaic, whether interior or exterior, new construction, remodel, alteration or repair, and covers all of such work of the individual employer whether performed at the jobsite, in the shop or elsewhere. This agreement covers concrete grinding, polishing and sealing of concrete.

SECTION 7. CLASSIFICATIONS OF EMPLOYEES:

A. Terrazzo Mechanic. The laying of all Terrazzo and Mosaic where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, fascia, newel soffits, window stools and aprons, etc., also to prepare and set all concrete, cement, temporary grounds where projection in Terrazzo occurs, or other foundations or materials that may be required to properly set and complete such work, the laying or bedding of all Terrazzo and Mosaic with any other material required in connection with the above work, the building, shaping, forming and construction of all work, concrete grinding to expose aggregate, polishing and sealing of concrete, and all work incidental thereto except such pre-cast materials controlled and awarded to other branches of the IUBAC.

B. Terrazzo Finisher. The established customs of the Terrazzo and Mosaic trade as to laying, grinding, grouting, handling of materials, etc., by the Finishers shall be maintained, and this Agreement shall cover all such work including among other things; the handling after delivery at the building site of all materials used for Terrazzo and Mosaic work, including without limitation, thin set materials and other substitutes; preparing, mixing by hand or machine, and distributing of all kinds of concrete foundation necessary, and all scratch coat used on Terrazzo and Mosaic work and substitutes therefore, or any composition used for such purpose; also the helping with the sand bed, tar paper and wire mesh; concrete grinding to expose aggregate, polishing and sealing of concrete; also rubbing, applying protective materials for grinding, sealing and cleaning, and finishing of same at the building site, either by hand or machine, shall be the work of the Finisher.

C. Base Machine Operator. The work consists of grinding all base, treads and risers, stringers, wainscoting and borders; concrete grinding to expose aggregate of concrete. Only those employees who have been expressly authorized by the Individual Employer to use the base machine shall be entitled to receive the Base Machine Operator's rate of pay.

SECTION 8. MATERIALS.

A. Terrazzo. It shall be understood that the word "Terrazzo" refers to any kind of aggregates, whether crushed or manufactured and then crushed, regardless of the material they are made of or the name they may be called, and then mixed with cement or any other binding material in the right proportions in the regular way at the building, laid or installed to form a finish for any exposed surface, whether upon interior or exterior floors, stair treads, promenade roofs, garden walks, interior walls, ceilings, swimming pools, window stools and aprons, toilets, bath and shower partitions, mullion caps, cornices, etc., and all places where Terrazzo may be used to form a finished surface for practical use, sanitary finish or decorative purposes when installed by the usual Terrazzo or Mosaic methods. All work incidental to the foregoing shall also be embraced within the word "Terrazzo". Notwithstanding the foregoing provisions, no employee shall be permitted or required to install or set Precast Terrazzo or Mosaic which is within the

jurisdiction and coverage of an agreement negotiated by another branch or branches of the I.U. of B.A.C. controlling the same.

B. Mosaic. It shall be understood that the word "Mosaic" refers to all kinds of Mosaic made of marble, stone, venetian enamel, venetian enamel type, or colored glass, whether mounted on paper or set loose (by hand) at the buildings, laid or installed to form a finish for any exposed surface, whether upon interior or exterior surface, floors, stair treads, promenade roofs, garden walks, interior walls, ceilings, swimming pools, and all those places where Mosaic may be used to form a finished surface for practical use, sanitary finish or decorative purposes when installed by the usual Terrazzo or Mosaic methods.

C. New Materials and Processes. The Parties recognize that as a result of research and development new materials and processes are constantly being introduced in the Terrazzo industry, supplanting and replacing traditional materials and methods. It is therefore agreed that all new materials and new processes constituting substitutions for traditional materials and processes in Terrazzo installations shall be deemed as coming within the provisions of this section.