



HOLIDAY PROVISIONS

FOR

PLUMBER:

SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)

IN

ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO,
SAN MATEO, SANTA CLARA, SOLANO, AND SONOMA

RECEIVED
Department of Industrial Relations

SEP 17 2014

Office of the Director-Research

**AGREEMENT BETWEEN
NATIONAL FIRE SPRINKLER ASSOCIATION, INC.
AND
SPRINKLER FITTERS AND APPRENTICES LOCAL UNION NO. 483,
SAN FRANCISCO,
CALIFORNIA, OF THE UNITED ASSOCIATION OF JOURNEYMEN
AND APPRENTICES OF THE PLUMBING AND PIPE FITTING
INDUSTRY OF THE UNITED STATES AND CANADA**

ARTICLE 1

This Agreement made this 10th day of July 2014, and effective August 1, 2014, by and between National Fire Sprinkler Association, Inc., New York (hereinafter referred to as the Association) and Sprinkler Fitters and Apprentices Local Union No. 483, (hereinafter referred to as the Union).

ARTICLE 8 – HOLIDAYS/DESIGNATED OFF DAYS

The following days shall be considered Holidays: New Year's Day, Martin Luther King Jr. Day, Washington's Birthday, Decoration Day, July 4th, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve, Christmas Day and New Years Eve.

If the Holiday falls on Sunday, the Monday following the holiday shall be considered the Holiday. If the Holiday falls on Saturday, the Friday preceding the Holiday shall be considered the Holiday.

Employees will work according to the calendar established for the 46 Counties of Carpenters for the safety of all employees covered by this Agreement. Four (4) days per year will be selected by the Union as designated days off as set forth below:

2014: February 13, May 22, July 6, September 4
2015: February 12, May 27, July 1, September 2
2016: February 17, May 26, July 3, September 1
2017: January 12, February 16, May 25, August 31

Designated day off, if worked, shall be paid at the overtime rate as designated for Saturdays.