



HOLIDAY PROVISION

FOR

CARPET, LINOLEUM, SOFT FLOOR LAYER:
CARPET, LINOLEUM, SOFT FLOOR LAYER

FLOOR COVERING HANDLER

FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS

IN

ALAMEDA, CONTRA COSTA, LAKE, MARIN, MENDOCINO, MONTEREY,
SAN BENITO, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SOLANO AND SONOMA COUNTIES

200-12-1

RECEIVED
Department of Industrial Relations

JUL 14 2015

Office of the Director-Research



HIGH PERFORMANCE

HIGH VALUE

NORTHERN CALIFORNIA FLOOR COVERING MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

AND

**FLOOR COVERING ASSOCIATION
CENTRAL COAST COUNTIES**

July 1, 2015 - June 30, 2019

ARTICLE 11
HOLIDAYS & DESIGNATED DAYS OFF

1. Holidays are defined as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after and Christmas Day. If a holiday falls on a Sunday, it shall be observed the following Monday. If a holiday falls on a Saturday, same shall be observed on the preceding Friday. No work under any circumstances shall be permitted on Labor Day.
2. **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be six (6) Designated Days Off per year as designated below:
 - (a) September 4, 2015, November 11, 2015, December 24, 2015, March 25, 2016, May 27, 2016, June 17, 2016, September 2, 2016, November 11, 2016, December 23, 2016, April 14, 2017, May 26, 2017, June 16, 2017, September 1, 2017, November 10, 2017,

December 22, 2017, March 30, 2018, May 25, 2018, June 15, 2018, August 31, 2018,
November 12, 2018, December 24, 2018, April 19, 2019, May 25, 2019, June 14, 2019.