

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P.O. Box 420603  
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES  
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS  
INTERIM DETERMINATION FOR THE CRAFT OF TREE MAINTENANCE<sup>1</sup> (LABORER)**

**(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION<sup>2</sup>)**

**Determination:** SC-102-X-20-2017-2

**Issue Date:** October 30, 2017

**Expiration date of determination:** June 30, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

This determination applies to projects advertised for bids on or after November 9, 2017, and supersedes Determination SC-102-X-20-2017-1.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Employer Payment Health and Welfare	Employer Payment Pension	Employer Payment Vacation and Holiday	Employer Payment Training	Employer Payment Other	Straight- Time Hours	Straight- Time Total Hourly Rate	Overtime Hourly Rate Daily 1 ½ X <sup>b</sup>	Overtime Hourly Rate Sunday/ Holiday 2X
Senior Tree Trimmer	\$19.05	\$2.25	\$1.20	\$1.92	\$0.00	\$0.05	8	\$24.47	\$33.995	\$43.52
Tree Trimmer	\$17.05	\$2.25	\$1.20	\$1.72	\$0.00	\$0.05	8	\$22.27	\$30.795	\$39.32
Groundsperson	\$14.30	\$2.25	\$1.20	\$1.57	\$0.00	\$0.05	8	\$19.37	\$26.52	\$33.67

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

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PREDETERMINED INCREASE FOR  
**TREE MAINTENANCE (LABORER) (SC-102-X-20-2017-2)**

IN ALL LOCALITIES WITHIN IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND  
VENTURA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **November 9, 2017** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**TREE MAINTENANCE (LABORER):**

Determination SC-102-X-20-2017-2 is currently in effect and expires on June 30, 2018\*\*.

**Effective July 1, 2018**, there will be an increase of \$1.25 to be allocated to wages and/or fringe benefits.

**Effective July 1, 2019**, there will be an increase of \$1.25 to be allocated to wages and/or fringe benefits.

**Effective July 1, 2020**, there will be an increase of \$1.35 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.

Issued 10/30/2017, Effective 11/9/2017 until superseded.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** November 9, 2017