



TRAVEL & SUBSISTENCE PROVISIONS

FOR

BUILDING/CONSTRUCTION INSPECTOR
AND
FIELD SOILS AND MATERIAL TESTER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA CONSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA,
MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA,
PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO,
SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA,
SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER,
TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

RECEIVED

By Office of the Director - Research Unit at 4:06 pm, Jul 29, 2015

63-3-9

**2015-2018
Master Agreement
For Testing and Inspection**

THIS AGREEMENT, made and entered into this 1st day of July, 2015, by and between OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO ("Union") and COUNCIL OF ENGINEERS AND LABORATORY EMPLOYERS (CELE).

06.00.00 TRAVEL, SUBSISTENCE

06.01.00 *Where to Report.* The Employee shall report at his/her Individual Employer's regularly established office or at the jobsite as directed by the Individual Employer.

06.01.01 *Individual Employer's Regularly Established Office.* For the purpose of Section 06.01.00, the Individual Employer's regularly established office shall mean the office nearest the Employee's residence.

06.02.00 *Work at Distant Locations.* When an Employee is working at a location so distant from the Individual Employer's regularly established office as to preclude the Employee from returning to his or her regular place of residence at the end of the working day, the Individual Employer shall furnish at its expense transportation to and from said location, and pay subsistence during the time the Employee remains there. The Individual Employer shall determine whether or not the Employee is required to return to his or her regular place of residence at the end of the working day. However, if an Employee of his or her own volition leaves said distant location for weekends or holidays to return to his or her regular place of residence, he or she shall during such period be entitled to either subsistence or transportation to and from his or her residence, at the Individual Employer's discretion.

06.02.01 Travel outside the regular workday in excess of a fifty (50) mile from the Employees residence, or the Employer's certified or accredited laboratory, whichever is closer to the jobsite, shall be compensated at the applicable straight-time rates. Such travel time outside the regular workday shall not be the basis for computing overtime and fringe benefits. The IRS standard mileage rate shall apply to all such miles driven.

06.03.00 *Subsistence.* The Individual Employer shall pay subsistence under Section 06.02.00 hereof, at the rate of eighty-five dollars (\$85.00) for 2015 and commencing July 1, 2016 one hundred twenty dollars (\$120.00) per day on a seven (7) day-per-week basis. The Individual Employer will provide advance subsistence payments to Employees covering the number of days they will be eligible for same, up to a maximum of one (1) workweek, unless otherwise mutually agreed between the Individual Employer and the Employee. In the event an Employee's actual receipted cost for reasonable and customary expenses exceeds the above amounts per day, the Individual Employer shall pay such additional expenses. Provided, however, that the Individual Employer shall have the option of providing suitable room and board without cost to the Employee.

06.03.01 *Subsistence Premium.* If 06.02.00 and 06.03.00 do not apply and the Employee has exceeded 100 miles one way from their residence, the Employee shall be entitled to a thirty dollar [\$30.00] a day meal allowance payable with the next expense reimbursement, or eighty-five dollars (\$85.00)/day in excess of one hundred fifty miles (150) from the Employee's residence, as outlined in 06.02.01.,

06.04.00 *Use of Personal Vehicle During Time Worked.* Once an Employee exceeds the daily mileage requirement specified in 06.02.01 or reports to work at either the Individual Employer's regularly established office or job site, all travel during the workday to the last job site or the Individual Employer's regularly established office shall be paid. The Employee shall be paid mileage at the IRS adjusted rate in effect, and his or her applicable rate of pay for time spent driving between locations. In addition, the Individual Employer shall pay bridge, ferry, toll road, and reasonable and customary parking charges. A valid receipt must be presented in the current pay period to be eligible for reimbursement. Said reimbursement shall be paid no later than the end of the next payroll period.